



April 22, 2024

Company Name: Skymark Airlines Inc.  
President and Representative Director: Hayao Hora  
(Code number: 9204, TSE Growth Market)  
Contact: Executive Officer, Finance & Accounting /IR Office, Kaoru Tagami  
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**Notice Regarding Change in Representative Director and Directors**

Skymark Airlines Inc. (herein after the “Skymark”) hereby announces that its Board of Directors resolved to make changes of its Representative Director and Directors as described below at the Board of Directors meeting held on April 22, 2024. The changes will formally be approved by the 28<sup>th</sup> Annual Shareholders’ Meeting and the immediately following Board of Directors meeting scheduled for late June 2024.

**1. Reason for the Changes**

Skymark has overcome the Covid-19 pandemic and will enter a new growth stage through the introduction of new aircrafts and network expansion. As going into this new stage, Skymark will rejuvenate the top management and promote internal talent, as well as appoint experienced management members to support the top management and aim for a further leap forward as one team.

**2. Change in Representative Director (Scheduled changeover date: Date of 28<sup>th</sup> Annual Shareholders’ Meeting)**

<New Representative Director (Candidate)>

Name		New Title	Current Title
Hayao Hora	Reappointment	Chairman and Representative Director	Representative Director, President and Executive Officer
Manabu Motohashi	Reappointment	Representative Director, President and Executive Officer	Senior Managing Director and Executive Officer Corporate planning / Digital transformation

<Resigning Representative Director>

Name	Current Title
Shigehiro Nishioka	Representative Director, Senior Managing Director and Executive Officer Finance & Accounting / General Affairs & Personnel / Labor Management / IR

### 3. Change in Director (Scheduled changeover date: Date of 28<sup>th</sup> Annual Shareholders' Meeting)

<New Director (Candidate)>

Name		New Title	Current Title
Yoshinobu Sato	Reappointment	Senior Managing Director and Executive Officer Corporate planning / Digital transformation	Director (External)
Hidetomo Aramaki	Reappointment	Senior Managing Director and Executive Officer Marketing / Inflight Services	Senior Managing Director and Executive Officer Marketing / Inflight Services
Noriyuki Masukawa	Reappointment	Managing Director and Executive Officer Corporate Safety Promotion / Engineering & Maintenance / Flight Operation / Airport, Safety General Manager	Managing Director and Executive Officer Corporate Safety Promotion / Engineering & Maintenance / Flight Operation / Airport, Safety General Manager
Keisuke Takaki	New appointment	Director and Executive Officer Finance & Accounting / General Affairs & Personnel / Labor Management / IR	Executive Officer General Affairs & Personnel / Organization/Human Development Promotion
Takeshi Kiriyaama	New appointment	Director and Executive Officer Internal Control / Public Relations / CS Promotion, Chairman of CS Promotion Meeting	-
Masatake Yone	Reappointment	Director (External)	Director (External)
Katsuichiro Toyoshima	New appointment	Director (External)	-
Yoshihiro Miwa	New appointment	Director (External)	-
Nobukazu Asai	New appointment	Director (External)	-

< Resigning Director >

Name	Current Title
Reijiro Yamamoto	Chairman and Director (External)
Kotaro Hara	Director and Executive Officer Internal Control / Public Relations / CS Promotion, Chairman of CS Promotion Meeting
Ken Kusunoki	Director (External)
Masataka Mitsuhashi	Director (External)

Career Summary of the Candidate for New Representative Director

Name Date of birth	Career summary	Number of the Company's shares owned
Manabu Motohashi (November 25, 1975)	<p>Apr. 1999      Joined the Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)</p> <p>Apr. 2005      Joined the Company</p> <p>Apr. 2011      Section Chief, Corporate Planning, the Company</p> <p>June 2012      Head, Corporate Planning</p> <p>June 2014      General Manager, Accounting Department</p> <p>Sept. 2014      Retired from the Company</p> <p>Oct. 2014      Joined Sumitomo Mitsui Finance and Leasing Company, Limited</p> <p>Mar. 2015      Executive Officer, the Company</p> <p>Sept. 2015      Executive Director and Executive Officer</p> <p>Nov. 2019      Senior Managing Director and Executive Officer (present)</p>	0 shares

Career Summary of the Candidate for New Directors

Name Date of birth	Career summary	Number of the Company's shares owned
Keisuke Takaki (January 26, 1978)	<p>Apr. 1996      Japan Air Self Defense Force</p> <p>Apr. 2000      JAL Aircraft Maintenance Narita Co. Ltd.</p> <p>Nov. 2003      Joined the Company</p> <p>Oct. 2013      Deputy Manager, Flight Operation Section</p> <p>Feb. 2015      General Manager, Engineering Department</p> <p>Sept. 2015      General Manager, Airport Operations Department</p> <p>Apr. 2018      Station Manager, Tokyo Airport Branch</p> <p>Apr. 2020      Executive Officer, General Affairs &amp; HR Department</p> <p>Dec.2023      Executive Officer, General Affairs &amp; HR Department And General Manager, Organization Human Development Promotion Office (present)</p>	0 shares

Name Date of birth	Career summary	Number of the Company's shares owned
Takeshi Kiriya (August 26, 1962)	<p>Apr. 1986    Joined the Japan Development Bank (currently Development bank of Japan Inc.)</p> <p>June 2008    Chief Representative in London, Development Bank of Japan</p> <p>Apr. 2010    CEO and Member of the Board, DBJ Europe Limited, U.K.</p> <p>Sept. 2013    General Manager, Economic &amp; Industrial Research Department, Development Bank of Japan</p> <p>June 2015    Executive Officer, Growth &amp; Cross Border Investment Department, Development Bank of Japan</p> <p>June 2018    Chairman, DBJ Asset Management Co., Ltd.</p> <p>June 2020    President, Value Management Institute, Inc. (present)</p> <p>June 2020    Independent Director, Topy Industries, Limited (present)</p> <p>June 2022    Non-Executive Director, Japan Economic Research Institute Inc. (present)</p>	0 shares
Yoshihiro Miwa (September 17, 1946)	<p>Apr. 1969    Joined the Kanematsu-Gosho, Ltd. (currently Kanematsu Corporation)</p> <p>Apr. 1994    Manager, Aircraft Department</p> <p>Apr. 1999    General Manager, Industrial Electronics &amp; Semiconductor Division</p> <p>June 1999    Director</p> <p>June 2001    Managing Director</p> <p>June 2003    Director and Executive Vice President</p> <p>June 2004    Representative Director and President</p> <p>June 2010    Advisor, Kanematsu Electronics Corporation</p> <p>Mar. 2012    Joined Suzuyo &amp; Co.,Ltd.</p> <p>June 2012    President, Shizuoka Air Commuter Corporation</p> <p>June 2016    President, Fuji Dream Airlines Co.,Ltd.</p> <p>June 2020    Chairman, Fuji Dream Airlines Co.,Ltd.</p> <p>June 2023    Corporate Advisor, Suzuyo &amp; Co.,Ltd.(present)</p>	0 shares
Nobukazu Asai (August 30, 1956)	<p>June 1979    Joined Suzuyo &amp; Co.,Ltd.</p> <p>Dec. 2000    General Manager, President Office</p> <p>Aug. 2003    General Manager, Human Resources Dept.</p> <p>Nov. 2005    Executive Officer</p> <p>May. 2008    Chairman, Shizuoka Prefecture Federation of Labor Standards Associations (present)</p> <p>June 2008    Director, Fuji Dream Airlines Co.,Ltd.</p> <p>Nov. 2010    Director, Suzuyo &amp; Co.,Ltd.</p> <p>Nov. 2011    Managing Director, Suzuyo &amp; Co.,Ltd.</p> <p>June 2016    Director, Miho Shipyard Co.,Ltd. (present)</p> <p>Nov. 2016    Senior Managing Director, Suzuyo &amp; Co.,Ltd.</p> <p>Aug. 2020    President, Suzuyo Holdings Co.,Ltd. (present)</p> <p>Nov. 2022    Director and Executive Vice President, Suzuyo &amp; Co.,Ltd. (present)</p>	0 shares

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