

*March 13, 2024*

**Notice of Executive Personnel Changes at Affiliated Companies**

TOKYO, March 13, 2024—SBS Holdings, Inc. announces that at the board of directors meeting held on March 13, 2024, the Company approved the following personnel changes at its affiliated companies.

1. SBS Furukawa Logistics Corp. (Effective date: March 22, 2024)

Name	New position	Current position
Takashi Sekiya	Director (Senior Professional of Corporate Planning of SBS Holdings, Inc.)	Senior Professional of Corporate Planning of SBS Holdings, Inc.
Shigeyuki Ichikawa	(Retire) Managing Executive Officer, Chief General Manager of Administration	Director Executive Officer, Chief General Manager of Administration
Shinji Okita	(Retire) (General Manager of Corporate Planning of SBS Holdings, Inc.)	Director (General Manager of Corporate Planning of SBS Holdings, Inc.)
Toshiyuki Taketani	(Retire)	Managing Executive Officer

2. SBS Furukawa Logistics Corp. (Effective date: April 1, 2024)

Name	New position	Current position
Jun Nishihashi	Managing Executive Officer, Chief General Manager of Business Promotion	(Furukawa Electric Co., Ltd.)