Translation: Please note that the following purports to be an accurate and complete translation of the original Japanese version prepared for the convenience of investors. However, in the case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

TSE Code: 9697 ISIN: JP3218900003 SEDOL: 6173694 JP

May 18, 2018

To: Shareholders

## Notice of Convocation of the 39th Ordinary General Meeting of Shareholders

We are pleased to inform you that the 39th Ordinary General Meeting of Shareholders of the Company will be held as described below. Your presence at the Meeting is cordially requested.

If you are unable to attend the Meeting, it is still possible to exercise your voting rights by either the methods stated below. To exercise voting rights, please review the Reference Document Concerning the General Meeting of Shareholders below and exercise your rights by 5:30 PM on June 8, 2018 (Friday), JST.

#### [In case of exercising voting rights by mail]

Please indicate on the Voting Right Exercise Form enclosed herewith your approval or disapproval of each proposal listed thereon and return the form to the Company before the deadline stated above.

#### [In case of exercising voting rights via the Internet]

Note: Voting via the Internet other than ICJ platform is only available for registered shareholders in Japan with Japanese language only. The ICJ platform is an electronic voting platform for institutional investors via ProxyEdge® system of Broadridge. For further details, please consult with your custodian(s), nominee(s) and/or broker(s).

Exercising a voting right can only be made by accessing the website of Mitsubishi UFJ Trust and Banking Corporation, the administrator of shareholders' register (https://evote.tr.mufg.jp/). Please use the log-in ID and temporary password which are shown on the Voting Right Exercise Form. After logging in, please indicate your approval or disapproval of each proposal by following the instructions on the display screen before the deadline stated above.

Please see the Guidance for the Exercise of Voting Rights via the Internet attached below (p.\*-p.\* *note: intentionally omitted*).

The Company has participated in the electronic voting right execution platform for institutional investors operated by ICJ, Inc.

In case that a voting right is exercised both by the Voting Right Exercise Form and via the Internet, only the vote registered via the Internet will be recognized as valid.

(Note)

Your vote is important. We will appreciate your participation in the Meeting through providing instruction to your custodian(s), broker(s), nominee(s), voting agent(s) or other authorized intermediaries to process your vote as soon as possible. We look forward to receiving your vote.

Yours faithfully,

CAPCOM Co., Ltd.
1-3, Uchihirano-machi 3-chome, Chuo-ku,
Osaka, Japan
By: Kenzo Tsujimoto

Chairman and CEO Representative Director

#### **Particulars**

1. Date & Time: June 11, 2018 (Monday) at 10:00 a.m.

(Reception is scheduled to open at 9:00 a.m.)

2. Place: Osaka Castle Hotel, 6F Hall

1-1, Tenmabashikyomachi Chuo-ku, Osaka

3. Agenda:

## Matters to be reported:

1 Report on the Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 39th Fiscal Year (from April 1, 2017 to March 31, 2018); and

2 Report on the Results of Audit for Consolidated Financial Statements for the 39th Fiscal Year (from April 1, 2017 to March 31, 2018) by Accounting Auditor and the Audit and Supervisory Committee.

#### Matters to be resolved:

First proposal: Proposed Appropriation of Retained Earnings

Second proposal: Election of Eight (8) Directors (excluding Directors who are

members of the Audit and Supervisory Committee)

Third proposal: Election of Three (3) Directors who are members of the Audit

and Supervisory Committee

Fourth proposal: Election of One Director who is a substitute member of the

**Audit and Supervisory Committee** 

When you attend the Meeting in person, please submit the Voting Right Exercise Form enclosed herewith to the receptionist at the place of the Meeting.

<sup>©</sup> For saving natural resources, please take this notice of convocation with you to the Meeting.

#### Reference Document Concerning the General Meeting of Shareholders

## Proposals and reference matters:

## First proposal: Proposed Appropriation of Retained Earnings

The Company considers returning profits to the shareholders to be one of the most important management issues. The Company, taking into account the future business development and changes in operating circumstances, makes best efforts to pay stable and continued dividends on the basis of fundamental policy under which consolidated payout ratio is 30%.

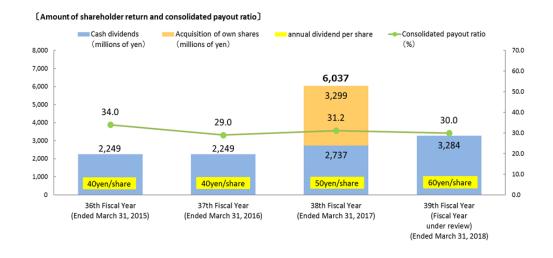
The Company, taking into account the policy set forth above, proposes to distribute ¥35 per share, as the year-end dividend for the fiscal year under review, an increase in ¥10 per share from previous fiscal year end as follows:

- 1. Type of dividend property: Cash
- 2. Matters concerning the allotment of dividend property and the total amount paid to shareholders:

\$35 per share of common stock of the Company; the total amount to be \$1,916,061,000

For interim dividend the Company paid ¥25 per share, thus the annual dividend for the fiscal year under review is ¥60 per share and the consolidated payout ratio is 30.0 %.

3. Date when dividends of retained earnings take effect: June 12, 2018(Tuesday)



# Second proposal: Election of Eight (8) Directors (excluding Directors who are members of the Audit and Supervisory Committee)

The term of office for all seven (7) Directors (excluding Directors who are members of the Audit and Supervisory Committee) shall expire at the closing of this Ordinary General Meeting of Shareholders.

Therefore, the Company proposes to elect eight (8) Directors adding one (1) more Director to strengthen its management structure.

For the purpose of selecting Candidates for Directors, the Nominating Committee, majority of which consists of External Directors and of which the Chairman is an External Director so as to enhance transparency and objectivity, was referred to and the Board of Directors decided Candidates for Directors upon receipt of the recommendation of the Nominating Committee.

Furthermore, it was reported that the Audit and Supervisory Committee expressed its opinion that this Second proposal is appropriate upon deliberation.

Therefore, the Company proposes to elect eight (8) Directors.

Candidates for Directors are as follows:

Candidate No.	Name	Career position and assignment in the Company	Term of office as a Director*	Attendance of the Board of Directors meetings
1	Kenzo Tsujimoto Internal Re-election	Chairman and Representative Director Chief Executive Officer (CEO)	35 years	15/15 times (100%)
2	Haruhiro Tsujimoto Internal Re-election	Representative Director President and Chief Operating Officer (COO), in charge of Global Marketing Business and Arcade Operations Business	21 years	15/15 times (100%)
3	Yoichi Egawa Internal Re-election	Director  Executive Corporate Officer, in charge of Consumer Games Development and Pachinko & Pachislo • Amusement Equipment Business Division	5 years	15/15 times (100%)
4	Kenkichi Nomura  Internal Re-election  Director  Executive Corporate Officer, Chief Financi Officer (CFO) in charge of Corpora Management, Head of Finance, Accountin & Public Relations Division		2 years	15/15 times (100%)
5	Kunio Neo Executive Corporate Officer, Head of Global Marketing Group		_	_
6	Masao Sato  External Re-election  Independent Director	Director	2 years	15/15 times (100%)

7	Toru Muranaka  External Re-election  Independent Director	Director	2 years	15/15 times (100%)
8	Yutaka Mizukoshi  External New Candidate  Independent Director	_	I	ı

<sup>\*</sup>The term of office as Director represents the period from assumption at the closing of this General Meeting of Shareholders.

## For your immediate reference:

## [Criteria of Independence of External Director]

The Company established judgment criteria of independence of External Director by which the Company makes judgment that he/she should be independent External Director if he/she does not fall under any of the following events:

- (i) A business executer of the Company group ("the Company and its consolidated subsidiaries" and the same applicable hereinafter) currently or in the past ten (10) years;
- (ii) A main business partner or a business executer of such business partner (enterprise and the like), "main" meaning that consolidated net sales or trading value between the Company group and the business partner accounts for not less than one (1) % of the Company group and the business partner (as the case may be) on an annual basis;
- (iii) A person or enterprise having main business relationship with the Company group or a business executer of such enterprise, "main" meaning that consolidated net sales or trading value between the Company group and such enterprise accounts for not less than one (1) % of the Company group and such enterprise (as the case may be) on an annual basis;
- (iv) The principle shareholders of the Company (holding not less than 10% of the total voting rights) or a business executer of such shareholder or corporation of which the Company group is principle shareholder;
- (v) A business executer of organization or corporation to which the Company group donated, financed or guaranteed in a large amount;
- (vi) A business executer of corporation with which the Company group has cross directorship;
- (vii) Lawyer, certified public accountant, consultant and the like who received ¥10 million or more in cash or assets per annum (in case of corporation or association who receives such assets, person belonging to such corporation or association that an amount involved in transactions between the Company group accounts for not less than one (1) % of the consolidated net sales or trading value of the Company group (as the case may be) on an annual basis) and ¥10 million or more.
- (viii) In case of (ii) to (vii) above, person falling under any of business year in the past five (5) years; and
- (ix) Spouse or relative within the second degree of kinship of the person falling under any of (i) to (viii) above.

Candi -date No.	Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations
	Internal Re-election  Date of birth: December 15, 1940  Term of office as Director: 35 years (At the closing of this Ordinary General Meeting of Shareholders)  Attendance of the Board of Directors meetings: 15/15 times (100%)  Number of shares of the Company held: 2,009,490 shares	July 1985: President and Representative Director of the Company  Apr. 1997: Head of The Association of Copyright for Computer Software (Currently The General Incorporated Association of Copyright for Computer Software) (to present)  Apr. 2001: Chief Executive Officer (CEO) of the Company (to present)  July 2007: Chairman and Representative Director of the Company (to present)  Feb. 2010: Representative Director of Kenzo Estate Winery Japan Co., Ltd. (to present)  [Important concurrent office of other organizations]  Representative Director of Kenzo Estate Winery Japan Co., Ltd.  Head of The General Incorporated Association of Copyright for Computer Software

Mr. Kenzo Tsujimoto has promoted the Company with his strong leadership as a top of management, in addition to exceeded ability to grasp future development and abundant experiences, by virtue of his power for swift determination and execution. His existence as a charismatic founder of the Company is mental pole as well as centripetal force of the Company's officers, and employees.

Taking into consideration the results of the Company until today, the Company continues to ask shareholders to elect him as Director since the Company could expect him to contribute to the enhancement of the corporate value of the Company hereafter.

#### [Special Interests between the candidate and the Company]

He is concurrently the representative director of Kenzo Estate Winery Japan Co., Ltd., with which the Company has a trading relationship including purchase of its products, etc.

Candi -date No.	Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations
2	Internal Re-election  Date of birth: October 19, 1964 Term of office as Director: 21 years (At the closing of this Ordinary General Meeting of Shareholders) Attendance of the Board of Directors meetings: 15/15 times (100%) Number of shares of the Company held: 2,018,350 shares	Apr. 1987: Entered into the Company June 1997: Director of the Company Feb. 1999: Managing Director of the Company Apr. 2001: Senior Managing Director of the Company July 2004: Director and Executive Corporate Officer of the Company Apr. 2006: Director and Executive Vice President of the Company July 2007: President and Representative Director, Chief Operating Officer (COO) of the Company (to present) Feb. 2015: President and Representative Director, and Director in charge of Consumer Games Business of the Company July 2016: President and Representative Director, and Director in charge of Global Marketing Business of the Company Aug. 2016: President and Representative Director, and Director in charge of Global Marketing Business and Arcade Operations Business of the Company (to present)

Mr. Haruhiro Tsujimoto has, since assumption of the office of President, been engaged in deep plowing of the existing business and diversifying business fields such as strengthening software development, the core business of the Company and promoting one contents multi-use development. He contributed to strengthening steadily management base by agile management suited for environment changes and steady management method.

The Company continues to ask shareholders to elect him as Director since the Company could expect him to contribute to the development of the Company hereafter.

# [Special Interests between the candidate and the Company]

There is no special interest relationship between Mr. Tsujimoto and the Company.

Candi -date Director, Attendance of the Board No. Directors meetings, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations
Internal Re-election  • Date of birth: November 15, 1963  • Term of office as Director: 5 years (At the closing of this Ordinary General Meeting of Shareholders)  • Attendance of the Board of Directors meetings: 15/15 times (100%)  • Number of shares of the Company held: 1,800 shares	Apr. 1985: Entered into the Company Apr. 1999: General Manager of Creative Division 5 of the Company Aug. 1999: Corporate Officer, General Manager of Creative Division 5 of the Company Apr. 2005: Corporate Officer, Head of Contents Expansion Business Division of the Company Apr. 2006: Corporate Officer, Head of Pachinko & Pachislo Business Division of the Company Apr. 2011: Managing Corporate Officer of the Company Apr. 2013: Executive Corporate Officer of the Company (to present) June 2013: Director, in charge of Arcade Business and Pachinko & Pachislo Business of the Company Apr. 2015: Director, in charge of Amusement Equipment Business and Arcade Operations Business of the Company July 2016: Director, in charge of Amusement Equipment Business, Arcade Operations Business and Consumer Games Development of the Company Aug. 2016: Director, in charge of Consumer Games Development and Amusement Equipment Business of the Company Apr. 2017: Director, in charge of Consumer Games Development and Pachinko & Pachislo Amusement Equipment Business Division of the Company (to present)

Mr. Youichi Egawa has, since his entrance into the Company, been engaged in development, manufacture, sales and operation of amusement facilities for many years so that he owns high profession, abundant experiences and know-how. He is fully acquainted with a wide range of knowledge and practice with respect to overall games and it is expected for him to contribute to expansion of the Company's overall business hereafter so that the Company asks shareholders to continue to elect him as Director.

[Special interests between the candidate and the Company]

There is no special interested relationship between Mr. Egawa and the Company.

Candi -date No.	Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations
4	Internal Re-election  Date of birth: May 18, 1955  Term of office as Director: 2 years (At the closing of this Ordinary General Meeting of Shareholders)  Attendance of the Board of Directors meetings: 15/15 times (100%)  Number of shares of the Company held: 1,700 shares	<ul> <li>Apr. 1979: Entered into The Fuji Bank Ltd. (Currently Mizuho Bank Ltd.)</li> <li>Apr. 2007: Corporate Officer and Division Manager of Finance and Foreign Exchange Administration Service Division of Mizuho Bank Ltd.</li> <li>Apr. 2009: Corporate Officer in charge of Internal Control of the Company</li> <li>July 2010: Managing Corporate Officer in charge of Financial and Accounting Division of the Company</li> <li>Jun. 2015: Managing Corporate Officer in charge of Financial and Accounting Division and Secretarial Affairs, PR and IR Division of the Company</li> <li>Apr. 2016: Executive Corporate Officer and Head of Finance, Accounting and Public Relations Division (to present)</li> <li>June 2016: Director, Chief Financial Officer (CFO) and in charge of Corporate Management of the Company (to present)</li> </ul>

Mr. Kenkichi Nomura has expertise on a wide range of business fields including finance, accounting, IR and public relations and the like so that Mr. Nomura oversees overall management and duly discharges his duties. The Company asks shareholders to continue to elect him as Director since he is expected to contribute to development of the Company.

[Special Interests between the candidate and the Company]

There is no special interested relationship between Mr. Nomura and the Company.

Candi -date No.	Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations
5	Internal New Candidate  Date of birth: February 12, 1948  Number of shares of the Company held: 0 share	Oct. 2012: Entered into the Company Feb. 2013: Chief Executive Officer (CEO) of CE Europe Ltd. Dec. 2014: Left from CE Europe Ltd. Apr. 2015: Advisor of the Company Apr. 2016: Managing Corporate Officer, Head of Global Marketing Group of the Company May 2018: Executive Corporate Officer, Head of Global Marketing Group of the Company (to present)

Mr. Kunio Neo has expertise on game markets and business environments and has affluent experiences and broad knowledges. He has brought off good results in overseas business of the Company as a Head of Global Marketing. It is expected for him to contribute to expansion of the Company's overall business hereafter so that the Company asks shareholders to elect him as a new Director.

[Special Interests between the candidate and the Company]
There is no special interested relationship between Mr. Neo and the Company.

Candi -date No.	Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations
6	External Re-election Independent Director  • Date of birth: Feb 25, 1951  • Term of office as Director: 2 years (At the closing of this Ordinary General Meeting of Shareholders)  • Attendance of the Board of Directors meetings: 15/15 times (100%)  • Number of shares of the Company held: 200 shares	Apr. 1975: Entered into the National Police Agency Nov. 1995: Chief of Ehime Prefectural Police Headquarters Jan. 2001: Chief of Chiba Prefectural Police Headquarters Aug. 2005: Chief of Chiba Prefectural Police Headquarters Jan. 2007: Director General of Kanto Regional Police Bureau  Mar. 2008: Resigned from the National Police Agency June 2008: External Corporate Auditor of the Chugoku Electric Power Co., Inc. June 2016: External Director of the Company (to present) Director, Public Interest Corporation, Furuoka Scholarship Foundation (to present)

Mr. Masao Sato has no direct management experiences for private companies other than acting as an External Director or an External member of Corporate Auditors, but he had been engaged in administration of the National Police Agency for many years so that he is acquainted with a wide range of professional knowledges and abundant experiences on overall laws, and he makes presentations from the standpoint of neutral and objective views.

Since it is expected that he will contribute to strengthen audit and supervision of the Board of Directors from the viewpoint of risk management and securing legitimacy, the Company asks shareholders to continue to elect him as External Director.

#### [Special interests between the candidate and the Company]

There is no special interested relationship between Mr. Sato and the Company.

## [Independence]

The Company filed him to the Tokyo Stock Exchange, Inc., as an independent director so defined therein. In the event that he is re-elected, the Company plans to continue filing him to the Tokyo Stock Exchange, Inc., to be an independent director.

For Criteria of Independence of External Director, please refer to P.7.

# [Liability limit agreement]

The Company has entered into a liability limit agreement pursuant to Article 427, Paragraph 1 of the Companies Act, limiting compensation liability for damages provided for in Article 423, Paragraph 1 of the Companies Act. The limit of compensation liability for damages under the aforesaid agreement is the minimum amount provided for in the laws and ordinances. When he is re-elected, the Company is scheduled to continue the subject liability limit agreement.

Candi -date No.	Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations
7	External Re-election Independent Director  • Date of birth: June 3, 1965  • Term of office as Director: 2 years (At the closing of this Ordinary General Meeting of Shareholders)  • Attendance of the Board of Directors meetings: 15/15times (100%)  • Number of shares of the Company held: 200 shares	Apr. 1995: Registered Lawyer (Osaka Bar Association) Entered into Daiichi Law Office (Currently Daiichi Law Office, P.C.)  Dec. 2007: Partner of Daiichi Law Office, P.C. (to present) May 2014: External Corporate Auditor of Furuno Electric Co., Ltd. (to present)  Jun. 2015: External Corporate Auditor of Suzuken Co., Ltd. (to present)  June 2016: External Director of the Company (to present)  [Important concurrent office of other organizations] Partner of Daiichi Law Office, P.C. External Corporate Auditor of Furuno Electric Co., Ltd. External Corporate Auditor of Suzuken Co., Ltd.

Mr. Toru Muranaka has not participated in management of companies other than in the way as an External Director or an External Corporate Auditor. He is a lawyer specialized in the field of the Companies Act, Financial Instruments and Exchange Act and others, and holds a high level of professional knowledges and a wide range of insights, opinions and thoughts so that he makes presentations and advice to the Company on legitimacy and appropriateness from a view point of profession.

It is expected that he will contribute to strengthen audit and supervision of the Board of Directors from the legal viewpoint. Accordingly, the Company asks shareholders to elect him as External Director.

Furthermore, he is a member of Legal Professional Corporation (LPC) Daiichi Law Office, P.C. with which the Company has entered into legal counsel agreement. Since the total amount involved in transactions between the two parties on an annual basis accounts for less than one (1) % of consolidated net sales of the Company and the P.C. and less than ¥10 million, the Company made judgment that such agreement does not affect the independence of External Director as he meets the criteria laid down by the Company.

[Special interests between the candidate and the Company]

There is no special interested relationship between Mr. Muranaka and the Company.

# [Independence]

The Company filed him to the Tokyo Stock Exchange, Inc., as an independent director so defined therein. In the event that he is re-elected, the Company plans to continue filing him to the Tokyo Stock Exchange, Inc., to be an independent director.

For Criteria of Independence of External Director, please refer to P.7.

## [Liability limit agreement]

The Company has entered into a liability limit agreement pursuant to Article 427, Paragraph 1 of the Companies Act, limiting compensation liability for damages provided for in Article 423, Paragraph 1 of the Companies Act. The limit of compensation liability for damages under the aforesaid agreement is the minimum amount provided for in the laws and ordinances. When he is re-elected, the Company is scheduled to continue the subject liability limit agreement.

Candi -date No.	Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations	
8	Yutaka Mizukoshi  External New Candidate	Apr. 1980: Entered into Nippon Steel Corporation (Currently Nippon Steel & Sumitomo Metal Corporation)  May 2004: Senior Vice President of The Boston Consulting Group  Jan. 2005: Japan Co-chair of The Boston Consulting Group  Jan. 2016: Senior Partner and Managing Director of The Boston Consulting Group  June 2016: External Director of Lifenet Insurance Company (to present) External Director of Asagami Corporation (to present)  Jan. 2018: Senior Advisor of The Boston Consulting Group,	
	<ul> <li>Independent Director</li> <li>Date of birth: August 29, 1956</li> <li>Number of shares of the Company held: 0 share</li> </ul>	[Important concurrent office of other organizations] Senior Advisor of The Boston Consulting Group, Senior Advisor of The Boston Consulting Group, Tokyo External Director of Lifenet Insurance Company External Director of Asagami Corporation	
L	Company neid. O share	External Effector of Fisagaini Corporation	

Mr. Yutaka Mizukoshi has expertise in management analysis and planning management strategy developments accumulated through years of experience in consultancy business and wide knowledge and view. It is expected that he will contribute to strengthen supervision and management structure of the Board of Directors by providing proactive opinion and proposal from independent position based on an insight and international sense about various businesses. Accordingly, the Company asks shareholders to elect him as External Director.

#### [Special interests between the candidate and the Company]

There is no special interested relationship between Mr. Mizukoshi and the Company.

## [Independence]

In the event that he is elected, the Company plans to file him to the Tokyo Stock Exchange, Inc., to be a new independent director.

For Criteria of Independence of External Director, please refer to P.7.

## [Liability limit agreement]

When his election is approved, pursuant to Article 427, Paragraph 1 of the Companies Act, the Company is scheduled to enter into a liability limit agreement limiting a compensation liability provided for in Article 423, Paragraph 1 of the Companies Act with him. The limit of compensation liability for damages under the aforesaid agreement is the minimum amount provided for in the laws and ordinances.

# Third proposal: Election of Three (3) Directors who are members of the Audit and Supervisory Committee

The term of office for all four (4) Directors who are members of the Audit and Supervisory Committee shall expire at the closing of this Ordinary General Meeting of Shareholders.

Therefore, the Company proposes to elect three (3) Directors who are members of the Audit and Supervisory Committee by reducing one (1) Director who is a member of the Audit and Supervisory Committee to enable prompt decision-making and flexible audit based on the enhanced internal audit structure.

For the purpose of selecting Candidates for Directors who are members of the Audit and Supervisory Committee, the Nominating Committee, majority of which consists of External Directors and of which the Chairman is an External Director so as to enhance transparency and objectivity, was referred to and the Board of Directors decided Candidates for Directors upon receipt of the recommendation of the Nominating Committee.

The Audit and Supervisory Committee has given consent to this proposal.

Candidates for Directors who are members of the Audit and Supervisory Committee are as follows:

Candidate No.	Name	Career position and assignment in the Company	Term of office as a Director <sup>1</sup>	Attendance of the Board of Directors meetings	Attendance of the Audit and Supervisory Committee meeting
1	Kazushi Hirao  Internal Re-election  Director (Full-time member of the Audit and Supervisory Committee)		2 years	15/15 times (100%)	16/16 times (100%)
2	Yoshihiko Iwasaki External Re-election of the Audit and Supervisory Independent Director Committee)		2 years	15/15 times (100%)	16/16 times (100%)
3	Makoto Matsuo  External Re-election  Independent Director	Director (Member of the Audit and Supervisory Committee)	11 years	15/15 times (100%)	16/16 times (100%)

## Notes:

- The term of office as Director represents the period from assumption at the closing of this General Meeting of Shareholders.
- 2. Mr. Yoshihiko Iwasaki was an External Corporate Auditor for four (4) years before being elected as an External Director who is a member of the Audit and Supervisory Committee.
- 3. Mr. Makoto Matsuo was an External Director for nine (9) years before being elected as an External Director who is a member of the Audit and Supervisory Committee.

Candi -date No.	Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Attendance of the Audit and Supervisory Committee meeting, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations
1	Internal Re-election  Date of birth: September 25, 1951  Term of office as Director: 2 years (At the closing of this Ordinary General Meeting of Shareholders)  Attendance of the Board of Directors meetings: 15/15 times (100%)  Attendance of the Audit and Supervisory Committee meeting: 16/16 times (100%)  Number of shares of the Company held: 5,100 shares	June 1988: Entered into the Company Apr. 1997: General Manager of Overseas Business Dept. of the Company July 1999: Corporate Officer, General Manager of Overseas Business Dept. of the Company Oct. 2002: General Manager of General Affairs Dept. of the Company Apr. 2004: Senior Manager of Investor Relations Section of the Company June 2004: Corporate Auditor of the Company (full-time) June 2016: Director (Full-time member of the Audit and Supervisory Committee) of the Company (to present)

Mr. Kazushi Hirao has been enriched with international sense based on experience of engagement in overseas affiliates for a long period and has audited the Company and domestic and overseas subsidiaries of the Company from the global viewpoints.

As it is expected that he will hereafter contribute to strengthen audit and supervision of the Board of Directors based on professional knowledges and experiences cultivated through activities as Corporate Auditor and Director who is a member of the Audit and Supervisory Committee. Accordingly the Company asks shareholders to re-elect him as a member of the Audit and Supervisory Committee.

[Special Interests between the candidate and the Company]

There is no special interested relationship between Mr. Hirao and the Company.

# [Liability Limit Agreement]

The Company has entered into a liability limit agreement pursuant to Article 427, Paragraph 1 of the Companies Act, limiting compensation liability for damages provided for in Article 423, Paragraph 1 of the Companies Act. The limit of compensation liability for damages under the aforesaid agreement is the minimum amount provided for in the laws and ordinances. When he is re-elected, the Company is scheduled to continue the subject liability limit agreement.

Candi -date No.	Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Attendance of the Audit and Supervisory Committee meeting, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations
2	External Re-election Independent Director  Date of birth: May 19, 1952  Term of office as Director: 2 years (At the closing of this Ordinary General Meeting of Shareholders)  Attendance of the Board of Directors meetings: 15/15 times (100%)  Attendance of the Audit and Supervisory Committee meeting: 16/16 times (100%)  Number of shares of the Company held: 3,200 shares	Apr. 1979: Entered into National Tax Agency July 1986: District Director of Ijuin Tax Office Deputy Commissioner (Revenue Management and Collection) of Hiroshima Regional Taxation Bureau July 1999: Deputy Commissioner (Large Enterprise Examination and Criminal Investigation) of Hiroshima Regional Taxation Bureau July 2003: Director of Commissioner's Secretariat, the National Tax Agency July 2007: Assistant Regional Commissioner (Management and Co-ordination) of Nagoya Regional Taxation Bureau July 2008: Executive Director of National Tax College Director-General of Kanazawa Regional Tax Tribunal July 2010: Director-General of Sapporo Regional Tax Tribunal July 2011: Vice President of National Tax College June 2012: External Corporate Auditor of the Company (full-time) June 2016: External Director (Full-time member of the Audit and Supervisory Committee) of the Company (to present)

Though Mr. Yoshihiko Iwasaki has no direct management experiences for the private companies other than acting as an External Director and External Corporate Auditor, he holds knowledge on finance and accounting in addition to professional knowledge and abundant experience on tax administration, he delivers advice and assistance from the viewpoint of external officer to the extent of External Corporate Auditor's duties.

In the light of tax matters, finance and accounting, as it is expected that he will contribute to strengthen audit and supervision of the Board of Directors, the Company asks shareholders to re-elect him as External Director who is a member of the Audit and Supervisory Committee.

# [Special Interests between the candidate and the Company]

There is no special interested relationship between Mr. Iwasaki and the Company.

# [Independence]

The Company filed him to the Tokyo Stock Exchange, Inc., as an independent director so defined therein. In the event that he is re-elected, the Company plans to continue filing him to the Tokyo Stock Exchange, Inc., to be an independent director.

For Criteria of Independence of External Director, please refer to P.7.

## [Liability Limit Agreement]

The Company has entered into a liability limit agreement pursuant to Article 427, Paragraph 1 of the Companies Act, limiting compensation liability for damages provided for in Article 423, Paragraph 1 of the Companies Act. The limit of compensation liability for damages under the aforesaid agreement is the minimum amount provided for in the laws and ordinances. When he is re-elected, the Company is scheduled to continue the subject liability limit agreement.

Candi -date No.	Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Attendance of the Audit and Supervisory Committee meeting, Number of shares of the Company held)	Resume, position, responsibility, important concurrent office of other organizations
3	External Re-election Independent Director  • Date of birth: May 28, 1949  • Term of office as Director: 11 years (At the closing of this Ordinary General Meeting of Shareholders)  • Attendance of the Board of Directors meetings: 15/15 times (100%)  • Attendance of the Audit and Supervisory Committee meeting: 16/16 times (100%)	Apr. 1975: Admitted to Japanese Bar (The Dai-ichi Tokyo Bar Association) Ozaki & Momo-o Aug. 1978: Weil, Gotshal & Manges in New York Mar. 1979: Admitted to New York Bar Apr. 1989: Partner of Momo-o, Matsuo & Namba (to present) Apr. 1997: Lecturer of Nihon University, Faculty of Law: International Transaction Law June 1999: External Corporate Auditor of Victor Company of Japan, Limited June 2000: External Corporate Auditor of Billing System Corporation June 2003: External Corporate Auditor of Yamanouchi Pharmaceutical, Co., Ltd. June 2004: External Director of the said Company Apr. 2005: External Director of Astellas Pharma Inc. Lecturer of Hitotsubashi University Faculty and Graduate School of Law: World Business Law June 2007: External Director of the Company Oct. 2008: External Director of JVC KENWOOD Holdings, Inc. June 2009: External Corporate Auditor of Toray Industries, Inc. Mar. 2014: External Corporate Auditor of Solasia Pharma K.K. (to present) Mar. 2015: External Director (Member of the Audit and Supervisory Committee) of the Company (to present)
	Number of shares of the Company held: 4,200 shares	[Important concurrent office of other organizations] Partner of Momo-o, Matsuo & Namba Audit & Supervisory Board Member of Solasia Pharma K.K.

Although Mr. Makoto Matsuo has no direct management experiences for the private companies other than acting as External Directors and/or External Corporate Auditors, he actively engages in the legal community based on a high level of professional knowledges and a wide range of insight and thought as a lawyer as well as is acquainted with the business world through abundant experience accumulated by a lot of career as external officer of many number of listed companies, he delivers guidances and advices from legal and other viewpoints at the Board of Directors and the like.

Therefore, the Company asks shareholders to elect him as External Director who is a member of the Audit and Supervisory Committee.

Furthermore, he is a partner lawyer of *Momoo Matsuo & Nanba* with which the Company has entered into legal counsel agreement. Since the total amount involved in transactions between the two parties on an annual basis accounts for less than one (1) % of consolidated net sales of he Company and less than ¥10 million, the Company made judgment that such agreement does

not affect the independence of External Director as he meets to the criteria laid down by the Company.

# [Special Interests between the candidate and the Company]

There is no special interested relationship between Mr. Matsuo and the Company.

# [Independence]

The Company filed him to the Tokyo Stock Exchange, Inc., as an independent director so defined therein. In the event that he is re-elected, the Company plans to continue filing him to the Tokyo Stock Exchange, Inc., to be an independent director.

For Criteria of Independence of External Director, please refer to P.7.

## [Liability Limit Agreement]

The Company has entered into a liability limit agreement pursuant to Article 427, Paragraph 1 of the Companies Act, limiting compensation liability for damages provided for in Article 423, Paragraph 1 of the Companies Act. The limit of compensation liability for damages under the aforesaid agreement is the minimum amount provided for in the laws and ordinances. When he is re-elected, the Company is scheduled to continue the subject liability limit agreement.

# Fourth proposal: Election of One (1) Substitute Director who shall be a member of the Audit and Supervisory Committee

In preparation of the case in which the number of Directors who are Audit and Supervisory Committee members falls below the number legally required, the Company asks shareholders to elect one (1) substitute Director who shall be member of the Audit and Supervisory Committee in advance. For the purpose of selecting Candidate for Substitute Director who is member of the Audit and Supervisory Committee, the Nominating Committee, majority of which consists of External Directors and of which the Chairman is an External Director so as to enhance transparency and objectivity, was referred to and the Board of Directors decided Candidate for Director upon receipt of the recommendation of the Nominating Committee.

The Audit and Supervisory Committee has given consent to this proposal.

The following is candidate for substitute Director who shall be a member of the Audit and Supervisory Committee:

Name (Date of birth, Term of office as Director, Attendance of the Board of Directors meetings, Attendance of the Audit and Supervisory Committee meeting, Number of shares of the Company held)	ne, position, responsibility, important concurrent office of other organizations
Apr. Apr. Apr. Apr. Apr. Apr. Apr. Apr.	984: Public Prosecutor of Tokyo District Public Prosecutors Office 985: Public Prosecutor of Yamagata District Public Prosecutors Office 988: Public Prosecutor of Niigata District Public Prosecutors Office 990: Public Prosecutor of Tokyo District Public Prosecutors Office 992: Registered Lawyer (Tokyo Bar Association) 993: Partner of Sanno Law Office (to present) 996: Director of the Board, Social Welfare Corporation Musashinokai (to present) 902: Trustee of the Association for International Manpower Development of Medium and Small Enterprises, Japan (Currently International Manpower Development Organization, Japan) (to present) 905: Visiting Professor of University of Tsukuba Law School 9012: Substitute Corporate Auditor of the Company 9015: External Audit and Supervisory Board Member of Astellas Pharma Inc. (to present) 9016: Substitute Director who shall be a member of the Audit and Supervisory Committee (to present) 9017: Trunt concurrent office of other organizations of Sanno Law Office 9018: Public Prosecutor of Tokyo District Public Prosecutor Public Public Prosecutor Public Public Public Prosecutor Public Public Prosecutor Public Public Public Public Public Public Public Pu

[Reasons for nomination as a Candidate of Substitute Director as a member of the audit and supervisory committee]

Although Mr. Hitoshi Kanamori has no direct management experiences for the private companies, he holds knowledges and abundant experiences as a lawyer. Since it is expected that he will contribute to the enhancement of audit and supervision of the Board of Directors by virtue of adequate and due guidance and advice as legal profession, the Company asks shareholders to elect him as External Substitute Director as a member of the Audit and Supervisory Committee. He is scheduled to be notified to Tokyo Stock Exchange, Inc. as an independent officer when assigned for External Director who is a member of the Audit and Supervisory Committee.

[Special Interested Relationship between the candidate and the Company]
There is no special interested relationship between Mr. Kanamori and the Company.

# [Liability Limit Agreement]

When his election is approved, pursuant to Article 427, Paragraph 1 of the Companies Act, the Company is scheduled to enter into a liability limit agreement limiting a compensation liability provided for in Article 423, Paragraph 1 of the Companies Act with him.

Furthermore, the limited amount of compensation liability is the minimum liability limit provided for in laws and ordinances.

-End-