[TRANSLATION]1

(Securities Code: 9067)

Jun. 5, 2023

To: Shareholders

7-2, Nihombashi-koamicho, Chuo-ku, Tokyo Maruwn Corporation President & Director, Yutaka Kuwahara

Notice of Annual Shareholders Meeting for the 121st Business Year

Dear Sirs and Madams:

Thank you very much for your special and continued supports for us.

We hereby notify you that the Annual Shareholders Meeting for the 121st Business Year will be held as described below.

When convening this Shareholders Meeting, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electric format, and posts this information on the websites on the Internet below. Please access any of these websites using the Internet addresses shown below to review the information.

The Company's website

https://www.maruwn.co.jp/newsinfo/

(Please access the above website and review the information)

Website for posted informational materials for the general meeting of shareholders https://d.sokai.jp/9067/teiji/

TSE website (Search for a listed company)

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show

(Please access the above TSE website, enter "Maruwn" in the "Issue name (company name)" field or our securities code "9067" in the "Code" field, and click on "Search" to find search results. Then, click on "Basic information" and "Documents for public inspection/PR information" in this order to find "[Notice of

This English translation is prepared for reference purposes only, and in the event of any discrepancies between the English translation and the Japanese version, the Japanese version prevails.

General Shareholders Meeting/Informational Materials for a General Shareholders Meeting]" in the "Filed information available for public inspection" section.)

If you refrain from attending the meeting in person, you can exercise your voting rights in advance in writing or via electromagnetic means (the Internet). Please review the Reference Documents for the Shareholders Meeting below and exercise your voting rights.

- Method for exercise of voting rights in writing Please indicate "approve" or "disapprove" to the proposals in the voting form and send it back so that it reaches us by 5:00 p.m. on Thursday, Jun. 22, 2023.
- · Method for exercise of your voting rights through the Internet Please refer to "Exercise of Voting Rights Through the Internet" on pages [4] and [5] and enter "approval" or "disapproval" on proposals by 5:00 p.m. on Thursday, Jun. 22, 2023.

Sincerely yours,

1	Date and Time	10:00 a.m. on Friday, Jun. 23, 2023 (Reception opens						
		at 9:30 a.m.)						
2	Venue	"Bellesalle Yaesu [Room 1, 2 and 3]", 3rd Floor,						
		Yaesu Firstfinancial Building						
		3-7, Yaesu 1-chome, Chuo-ku, Tokyo						
3	Matters Which	Matters to be reported						
	are Purpose of	1. Report on the contents of Business Report						
	Meeting	with respect to the 121st Business Year (from Apr.						
		1, 2022 to Mar. 31, 2023), and report on the						
		contents of Consolidated Financial Statements and						
		the results of audit of the Consolidated Financial						
		Statements by Accounting Auditor and by Audit						
		and Supervisory Committee with respect to the						
		121st Business Year (from Apr. 1, 2022 to Mar. 31,						
		2023).						
		2. Report on the contents of Nonconsolidated						
		Financial Statements with respect to the 121st						
		Business Year (from Apr. 1, 2022 to Mar. 31,						
		2023).						

		Matters to be resolved						
		First Proposal	Election of four (4) Directors					
			(who are not to be an Audit					
			and Supervisory Committee					
			Member)					
		Second Proposal	Election of Two (2) Directors to					
			be Audit and Supervisory					
			Committee Members					
4	Matters Relating	1. If no indication of "approval" or "disapproval"						
	to Exercising	on each proposal is m	on each proposal is made in the voting form submitted					
	Voting Rights	to us, the indication of "approval" of the Company's						
		proposal shall be deemed to be made.						
		2. If voting rights are exercised both by voting						
		form and through the Internet, the exercise of voting						
		rights through the Internet shall be deemed valid.						
		3. If voting rights are exercised through the						
		Internet more than once, the last exercise of voting						
		rights through the Inte	ernet shall be deemed valid.					

- © If you attend the Shareholders Meeting, please bring the voting form and submit it at the front desk.
- © For this Shareholders Meeting, we will send all shareholders paper-based documents that describe the items for which measures for providing information in electronic format are to be taken, whether or not the shareholders have requested the delivery of paper-based documents.
- ◎ If any amendments are made to the items for which measures for providing information in electronic format are to be taken, we will post those amendments and the items before and after the amendments on the websites on the Internet mentioned on pages 1 and 2.
- © Would you please allow that the Company's members will be in no-necktie style, and would you please attend the Shareholders Meeting in easy wear.
- © We will not arrange gift-giving for shareholders.

Exercise of Voting Rights Through the Internet

Method of exercise of voting rights by scanning QR code: "Smart Vote"

You can log in to the Website for Exercising Voting Rights by scanning the QR code without entering your exercise of voting rights code and password.

- 1. Please scan the QR code provided at the bottom right of the Voting Rights Exercise Form.
 - * QR Code is a registered trademark of DENSO WAVE INCORPORATED.
- 2. Please follow the directions that appear on the screen to vote "for" or "against" each of the items.

Note that exercising voting rights by using the "Smart Vote" method is available only once.

If you need to change your votes after excising your voting rights, please log in to the voting website for a personal computer by using your voting rights exercise code and password provided on the Voting Rights Exercise Form and exercise your voting rights again.

* If you rescan the QR code, you can access the Website for Exercising Voting Rights for a personal computer.

Method of exercise of voting rights by entering voting rights exercise code and password

- Please access the Website for Exercising Voting Rights. https://www.web54.net
- 2. Please enter your "voting rights exercise code" provided on the back of the Voting Rights Exercise Form.
- 3. Please enter your "password" provided on the back of the Voting Rights Exercise Form.
- 4. Please follow the directions that appear on the screen to vote "for" or "against" each of the items.

If you have any inquiries about	Sumitomo Mitsui Trust Bank,
how to operate a personal	Transfer Agent Web-Support,
computer or smartphone to	Dedicated Line
exercise voting rights via the	[Telephone number] 0120-652-031
Internet, contact the following:	(Hours 9:00 a.m. to 9:00 p.m.)

Reference Documents

First Proposal

Election of Four (4) Directors (who are not to be an Audit and Supervisory Committee Member)

The terms of office of all three (3) Directors will expire at the close of this Shareholders Meeting. Therefore, in order to strengthen the management system, we will increase the number of directors by one and hereby propose the election of four (4) Directors (including one Outside Director) (who are not to be Audit and Supervisory Committee Members; the same shall apply hereafter in this proposal).

The Audit and Supervisory Committee reviewed this proposal, but there was no matter specifically pointed out by the Audit and Supervisory Committee.

Candidates for Directors are as follows:

Candidate	Name	Dr	Number of	
Number		Br		
Number	(Date of Birth)	Positio	on and Assignment in the	Shares Owned
			Company	
		(Curr	ent Holding of Important	
			Positions)	
1	Yutaka	Apr. 1981	Joined Nippon Mining Co., Ltd.	37,200
	Kuwahara		(current ENEOS Corporation*)	
	(Sep. 16, 1958)		* ENEOS Corporation has	
Reappointment	(Sep. 10, 1936)		taken over the petroleum	
reappointment			division of Nippon Mining	
			Co., Ltd.	
		Apr. 2003	Deputy General Manager,	
			Corporate Planning Department	
			of Japan Energy Corporation	
		. 1 0010	(current ENEOS Corporation)	
		Jul. 2010	General Manager, Aromatics	
			Department, Chemicals	
			Division of JX Nippon Oil &	
			Energy Corporation (current	
		Jun 2012	ENEOS Corporation)	
		Jun. 2012	Executive Officer of JX Nippon Oil & Energy Corporation	
		Jul. 2012	Executive Manager, Basic	
		Jul. 2012	Chemical Product Department,	
			Basic Chemical Product	
			Division of JX Nippon Oil &	
			Energy Corporation	
		Apr 2016	Director, Managing Officer,	
		11p1. 2010	President of New & Renewable	
			Energy Company of JX Nippon	
			Oil & Energy Corporation	
			(current ENEOS Corporation)	
		Apr. 2019	Director, Managing Officer of	
		1	JXTG Nippon Oil & Energy	
			Corporation(current ENEOS	
			Corporation)	
			(Responsible for Renewable	
			Energy Business Department,	
			Hydrogen Business Promotion	
			Department, FC Support Office)	
		Apr. 2020	Assistant to the President of	

			JXTG Nippon Oil & Energy					
			Corporation					
		Jun. 2020	President and Representative					
			Director of the Company (to					
			present)					
			President of the Company (to					
		l	present)					
	Reason for nomina							
			n responsible for managing our cor					
			ntire group forward with his outsta					
		as a wealth of experience, track records and knowledge on all aspects o						
		orporate management.						
		n light of these points, we have decided that he is indispensable to our corporate roup's continuous growth and enhancing our corporate value over the medium to						
			nave nominated him as a candidate					
	again.	it is willy we i	lave nominateu min as a candidate	o for Director office				
2	Nariyasu	Apr. 1986	Joined the Company	22,900				
4		Oct. 2011	Deputy General Manager, Dry	22,500				
	Sakuma	000.2011	Cargo Transport Business					
	(Aug. 1, 1963)		Department, Dry Cargo					
Reappointment			Transport Business Division of					
			the Company					
		Apr. 2014	Deputy General Manager,					
			Lubricant & Chemicals					
			Business Department,					
			Lubricant & Chemicals					
			Business Division, Cargo					
			Transport Group of the					
			Company					
		Aug. 2016	Marketing Manager, Lubricant					
			& Chemicals Business					
			Department, Lubricant &					
			Chemicals Business Division,					
			Cargo Transport Group of the					
		4 0017	Company					
		Apr. 2017	Corporate Officer of the					
			Company General Manager, Lubricant &					
			Chemicals Business					
			Department, Lubricant &					
			Chemicals Business Division of					
			the Company					
		Apr. 2018	Managing Officer of the					
		11,511, 2,515	Company					
			General Manager, Lubricant &					
			Chemicals Business Division of					
			the Company					
		Jun. 2018	Director of the Company (to					
			present)					
		Apr. 2020	General Manager, Freight					
			Business Division of the					
			Company					
		Apr. 2022	Assistant General Manager,					
			Freight Business Division of the					
			Company (to present)					
		Apr. 2023	President and Representative					
			Director of Maruwn Logistics					
	Dogger for	 	Kanto Corporation (to present)					
	Reason for nomina			and Imamiates of				
			ealth of experience, track records, through working on improving bus					
			mowledge he has gained so fa					
	Dascu on Expend	and and k	arowicuge ne nas gameu so k	a regarding tite				

	the cargo transporeye to optimizing or In light of these porgroup's continuous	ementation of marketing strategies for the lubricant and chemicals business and cargo transport business. He has also performed his duties as Director with an o optimizing overall corporate management. If the optimizers we have decided that he is indispensable to our corporate price continuous growth and enhancing our corporate value over the medium to term, and that is why we have nominated him as a candidate for Director once						
3 Reappointment	Yu Uenishi (Jun. 12, 1961)	Apr. 1986 Apr. 2010	(current ENEOS Corporation) Deputy General Manager, Finance & Investor Relations Department of JX Holdings, Inc.	12,300				
		Apr. 2013	(current ENEOS Holdings, Inc.) Deputy General Manager, Corporate Planning Dept. I of JX Holdings, Inc.					
		Apr. 2017	Corporate Officer of the Company General Manager, Accounting & Finance Dept. of the Company					
		Apr. 2018	General Manager, Corporate Planning & IR & PR Dept., Accounting & Finance Dept. of the Company President and Representative Director of Maruwn Business Associate Corporation					
		Apr. 2020	Managing Officer of the Company (to present) General Manager, Corporate Management Div. of the					
		Jun. 2020	Company (to present) Director of the Company (to present)					
	Serving as the Gen departments of F Relations, General Information System knowledge on finar by working on enh He has also perfocorporate manager. In light of these pogroup's continuous long term, and tha again.	mination as candidate for Director e General Manager of Corporate Management Division in of Planning, Structural Reform Promotion, Public a neral Administration, Accounting & Finance, Human Re- systems, Mr. Yu Uenishi has a wealth of experience, track finance and accounting, human resource development, e n enhancing the operational efficiency of these corporate of performed his duties as Director with an eye to optim- nagement. ese points, we have decided that he is indispensable to o nuous growth and enhancing our corporate value over th d that is why we have nominated him as a candidate for I						
4 New appointment Outside	Kazuhiro Hori (Jan. 30, 1959)	Apr. 1983	(current JX Nippon Mining & Metals Corporation*) * JX Nippon Mining & Metals Corporation has taken over the metals division of Nippon	0				
		Apr. 2003 Feb. 2010	Mining Co., Ltd. Registered as a U.S. certified public accountant (Delaware) General Manager of Administration Dept. of Electronic Materials Business Division of Nikko Metals Corporation (current JX Nippon Mining & Metals Corporation)					

	1 0010	0 11/	
	Apr. 2013	General Manager, Corporate	
		Planning of JX Nippon Mining &	
		Metals Corporation	
	Jun. 2015	Corporate Officer of JX	
		Holdings, Inc. (current ENEOS	
		Holdings, Inc.)	
		General Manager, Corporate	
		Planning Dept. I of JX Holdings,	
		Inc.	
	Jun. 2017	Executive Officer of JX Nippon	
		Mining & Metals Corporation	
		Deputy General Manager,	
		Metals Business Division of JX	
		Nippon Mining & Metals	
		Corporation	
	Apr. 2019		
	11p1: 2019	Metals Corporation (to present)	
		Senior Executive Officer of JX	
		Nippon Mining & Metals	
		Corporation	
		±	
		General Manager, Mineral Resources Division of JX	
		Nippon Mining & Metals	
	A 2021	Corporation	
	Apr. 2021	Deputy Chief Executive Officer	
		of JX Nippon Mining & Metals	
		Corporation (to present)	
		Assistant to the President of JX	
		Nippon Mining & Metals	
		Corporation (Corporate) (to	
		present)	
		President and Representative	
		Director of Pan Pacific Copper	
		Co., Ltd. (to present)	
		President of Pan Pacific Copper	
		Co., Ltd. (to present)	
	Apr. 2022	General Manager, Project	
		Management Office of JX	
		Nippon Mining & Metals	
		Corporation (to present)	
Reaso	n for nomination as cand	lidate for Outside Director and sun	amany of expected

Reason for nomination as candidate for Outside Director and summary of expected roles

Mr. Kazuhiro Hori is a candidate for an Outside Director. He has a wide range of experience in finance, planning, IR and other areas at global nonferrous metals and energy companies, and extensive knowledge about addressing management issues nurtured by acting as a corporate manager of such companies. Therefore, we have decided that he will provide appropriate advice and proposals for the operation of the Company as an Outside Director.

In light of these points, we expect that he will provide appropriate advice and proposals for our corporate group's continuous growth and enhancing our corporate value over the medium to long term, and that is why we have nominated him as a candidate for Outside Director.

Once his appointment is approved, pursuant to the provisions of the Companies Act and our company's Articles of Incorporation, we will enter into an agreement with Mr. Kazuhiro Hori to limit his liability for damage arising from the nonperformance of duties. The amount of the liability limitation under the said agreement is the minimum liability amount provided for by law.

(Notes)1. Mr. Kazuhiro Hori is President and Representative Director of Pan Pacific Copper Co., Ltd., and we have a business relationship with Pan Pacific Copper Co., Ltd. in transportation and other matters. Other candidates have no special interest in the Company.

2. Mr. Kazuhiro Hori is currently an executive officer of JX Nippon Mining & Metals Corporation and Pan

- Pacific Copper Co., Ltd., which are major customers of the Company, and has served as an executive officer for the past 10 years.
- 3. The Company has entered into an agreement for directors and officers liability insurance, which is stipulated in Article 430-3, paragraph 1 of the Companies Act. When a covered person including a Director receives a claim for the damages arising from executing his/her duty as an officer, etc., from a shareholder, an investor, an employee, or any other third party, the insurance agreement should provide compensation such as that for damages and legal expenses that should be borne by the covered person (However, this excludes the damages caused by the act committed by a covered person recognizing that it is a criminal or illegal act.), and all the premiums of the covered persons are paid by the Company and its subsidiaries. Mr. Yutaka Kuwahara, Mr. Nariyasu Sakuma and Mr. Yu Uenishi are currently Directors of the Company. Therefore, they are covered by the insurance. If each candidate's election for Director is approved, they will be covered by the insurance agreement. The Company plans to renew the insurance agreement while keeping the content as it is during the term of office.

Second Proposal

Election of Two (2) Directors to be Audit and Supervisory Committee Members

The terms of office for Kaori Oka, and Kazuma Arino, the Directors who serve as Audit and Supervisory Committee Members, will expire at the close of this Shareholders Meeting. Therefore, we hereby propose the election of two (2) Directors to be Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has agreed on this proposal.

Candidates for Directors to be an Audit and Supervisory Committee Members are as follows:

Number	Name	Br	ief of Personal History,	Number of	
	(Date of Birth)	Position and Assignment in the		Shares Owned	
			Company		
		(Curr	(Current Holding of Important		
		•	Positions)		
1		Oct. 2006	Registered as attorney-at-law	0	
	Kaori Oka		Joined Bingham Sakai Mimura		
Reappointment	(Nov. 4, 1977)		Aizawa		
			Joined Iwata Godo		
Outside		Jul. 2014			
I			LLP, Washington DC, USA		
Independent		Mar. 2016 Joined DT Legal Japan (to			
			present)		
		Jun. 2017	Outside Director of the		
			Company (Audit and		
			Supervisory Committee		
			Member) (to present)		
		Nov. 2017	Partner of DT Legal Japan (to		
			present)		

Reason for nomination as candidate for Outside Director and summary of expected roles

Ms. Kaori Oka is a candidate for Outside Director. Although she has not been directly involved in the management of companies in a way other than being an outside officer, she, as attorney-at-law, has experience in handling various cases including corporate crisis management cases and corporate scandal cases in relation to global companies and has professional knowledge, and she has been providing adequate advice and proposals for the operation of the Company as an Outside Director.

In light of these points, we believe that she will continue to appropriately audit, supervise, and advise us on our operations as an Audit and Supervisory Committee Member for the improvement of our corporate value over the medium to long term from an independent standpoint, and be engaged in, monitoring, etc., the election of candidates for our officers and the determination of officers' remuneration, etc., from an objective and neutral standpoint. The Company, therefore, nominated her as a candidate for Outside Director to be an Audit and Supervisory Committee Member.

Pursuant to the provisions of the Companies Act and our company's Articles of Incorporation, we have entered into an agreement with Ms. Oka to limit her liability for damage arising from the nonperformance of duties. The amount of the liability limitation under the said agreement is the minimum liability amount provided for by law. We will renew the agreement once her reappointment is approved.

Ms. Oka will have served as an Outside Director of our company for six (6) full years as of the date of this Shareholders Meeting.

Matters in relation to independence

Ms. Kaori Oka and the Company do not have a special interest relationship such as an advisory contract. Therefore, it can be deemed that her association with the company will not materially affect decisions we make in regard to our business operations or other matters. Since she is considered to be an independent outside officer who is unlikely to have any conflict of interest with ordinary shareholders, we

	nominated her as a	candidate for	Director. We have designated her	as an independent			
		officer pursuant to the rules of the Tokyo Stock Exchange and notified the Tokyo Stock					
	_	-	e will reappoint her as independer	nt officer once her			
	reappointment is ap						
2	Kazuma	Apr. 1978	Joined the Ministry of	1,400			
	Arino		Transport (current Ministry of				
Reappointment	(Dec. 5, 1954)		Land, Infrastructure, Transport				
	(Dec. 5, 1954)		and Tourism)				
Outside		Jan. 1995	Director, International Affairs				
<u> </u>			Office, Administration and				
Independent			Planning Division, Tourism				
			Department, Transport Policy				
		M 1000	Bureau, Ministry of Transport				
		May. 1998	Councillor, Cabinet Secretariat				
			(Cabinet Councillors' Office on				
		Jun 2000	Internal Affairs) Director, Kansai International				
		Juli. 2000	Airport Division, Aerodrome				
			Department, Civil Aviation				
			Bureau, Ministry of Transport				
			(current Ministry of Land,				
			Infrastructure, Transport and				
			Tourism)				
		Jan. 2001	General Manager, Finance				
			Department, Japan Railway				
			Construction Public				
			Corporation				
		Jul. 2002	Director, Maritime Industry				
			Division, Maritime Bureau,				
			Ministry of Land,				
			Infrastructure, Transport and				
			Tourism				
		Aug. 2005	Principal Hearing Officer,				
			Transport Council, Ministry of				
			Land, Infrastructure, Transport				
		T 1 0006	and Tourism				
	Jul. 2006 Director-General, Hokuriku-						
			Shin'etsu District Transport				
			Bureau, Ministry of Land, Infrastructure, Transport and				
			Tourism				
		Jul. 2008	Head Director, The Center for				
		0 al. 2000	Promotion of Folk-Performing				
			Arts				
		Jun. 2011	Executive Director, All Nippon				
			Travel Agents Association				
		Jun. 2021	Outside Director of the				
			Company (Audit and				
			Supervisory Committee				
			Member) (to present)				
		Jun. 2022	Executive Director of All Nippon				
			Hotel Association (to present)				
	Reason for nominati	ion as candi	date for Outside Director and sun	nmary of expected			

Reason for nomination as candidate for Outside Director and summary of expected roles

Mr. Kazuma Arino is a candidate for Outside Director. Although he has not been involved in the management of companies in a way other than being an outside officer, he has acquired a wealth of experience and knowledge in the field of transportation and organizational management by working for the Ministry of Land, Infrastructure, Transport and Tourism (former the Ministry of Transport) for a long time and holding important positions such as the Director of the Hokuriku-Shin'etsu District Transport Bureau and a director of foundations, etc., and he has been providing adequate advice and proposals for the operation of the Company as an Outside Director.

In light of these points, we believe that he will continue to appropriately audit, supervise, and advise us on our operations as an Audit and Supervisory Committee Member for the improvement of our corporate value over the medium to long term from an independent standpoint, and be engaged in, monitoring, etc., the election of candidates for our officers and the determination of officers' remuneration, etc., from an objective and neutral standpoint. The Company, therefore, nominated him as a candidate for Outside Director to be an Audit and Supervisory Committee Member. Pursuant to the provisions of the Companies Act and our company's Articles of Incorporation, we have entered into an agreement with Mr. Arino to limit his liability for damage arising from the nonperformance of duties. The amount of the liability limitation under the said agreement is the minimum liability amount provided for by law. We will renew the agreement once his reappointment is approved.

Mr. Arino will have served as an Outside Director of our company for two (2) full years

Mr. Arino will have served as an Outside Director of our company for two (2) full years as of the date of this Shareholders Meeting.

Matters in relation to independence

Mr. Kazuma Arino and the Company do not have a special interest relationship such as an advisory contract. Therefore, it can be deemed that his association with the company will not materially affect decisions we make in regard to our business operations or other matters. Since he is considered to be an independent outside officer who is unlikely to have any conflict of interest with ordinary shareholders, we nominated him as a candidate for Director. We have designated him as an independent officer pursuant to the rules of the Tokyo Stock Exchange and notified the Tokyo Stock Exchange of said designation. We will reappoint him as independent officer once his reappointment is approved.

(Notes)1. Each candidate has no special interest in the Company.

2. The Company has entered into an agreement for directors and officers liability insurance, which is stipulated in Article 430-3, paragraph 1 of the Companies Act. When a covered person including a Director receives a claim for the damages arising from executing his/her duty as an officer, etc., from a shareholder, an investor, an employee, or any other third party, the insurance agreement should provide compensation such as that for damages and legal expenses that should be borne by the covered person (However, this excludes the damages caused by the act committed by a covered person recognizing that it is a criminal or illegal act.), and all the premiums of the covered persons are paid by the Company and its subsidiaries. Each candidate is currently a Director of the Company who serves as Audit and Supervisory Committee Member. Therefore, he/she is covered by the insurance. When each candidate's reelection for Director to be Audit and Supervisory Committee Member is approved, he/she will continue to be covered by the insurance agreement. The Company plans to renew the insurance agreement for each candidate keeping the content as it is during the term of office.

[Reference] Skill matrix of the Board of Directors after the Annual Shareholders Meeting held on June 23, 2023 (planned)

The following is the skill matrix of Directors of the Company in the case that all the proposals for the election of Directors in this Shareholders Meeting are approved and adopted.

approved arr	•	Skills							
Name	Position	Corporate manageme nt	Industry knowledge	Finance & accounting	Legal affairs & compliance	Human resource developme nt	Internation ality	ESG	
Yutaka Kuwahara	President and Representative Director President	0		0				0	
Nariyasu Sakuma	Director	0	0						
Yu Uenishi	Director and Managing Officer	0		0		0			
Kazuhiro Hori	Director (Outside Director)	0		0			0		
Hiroshi Hattori	(Independent Outside Director)	0		0					
Kaori Oka	Director and Audit and Supervisory Committee Member (Independent Outside Director)				0		0		
Kenji Nakazawa	Director and Audit and Supervisory Committee Member (Outside Director)		0		0				
Kazuma Arino	Director and Audit and Supervisory Committee Member (Independent Outside Director)		0					0	

^{*}Three skills at the maximum are marked among skills held by each Director.

^{*}The matrix above does not indicate all knowledge and experience held by each Director.