

For Immediate Release

March 2, 2018

Company name: Nippon Steel & Sumitomo Metal Corporation
 Name of representative: Kosei Shindo, Representative Director and President
 Code number: 5401 TSE 1st Section, NSE, FSE, and SSE
 Contact: Fumiaki Ohnishi, General Manager, Public Relations Center
 Telephone: +81-3-6867-2130

Notice of Change in Representative Directors

Nippon Steel & Sumitomo Metal Corporation (the “Company”) has resolved (and decided informally) at the Meeting of the Board of Directors held today to the change in Representative Directors as described below.

1. Reason for the Change

Change to representation rights accompanying changes in board members

2. Name, Titles, Appointment Date and Number of Shares of Retiring and New Representative Directors**(1) Decision****(New Representative Directors)**

Name (Date of birth)	New Title	Current Title	Appointment Date	Number of Shares of the Company Owned
Shinji TANIMOTO (May 24, 1957)	Representative Director and Executive Vice President	Managing Director, Member of the Board	April 1, 2018	183 hundred shares
Shinichi NAKAMURA (February 15, 1959)	Representative Director and Executive Vice President	Managing Director, Member of the Board Head of Unit, Flat Products Unit Project Leader, Shanghai-Baoshan Cold-rolled & Coated Steel Products Project, Global Business Development Sector Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector	April 1, 2018	85 hundred shares

(Note) The number of shares of the Company owned is as of February 28, 2018.

(Retiring Representative Directors)

Name (Date of birth)	New Title	Current Title	Appointment Date	Number of Shares of the Company Owned
Soichiro Sakuma (February 15, 1956)	Director, Member of the Board	Representative Director and Executive Vice President	April 1, 2018	171 hundred shares
Yasumitsu Saeki (May 8, 1955)	Director, Member of the Board	Representative Director and Executive Vice President	April 1, 2018	144 hundred shares

Shinji Fujino (July 29, 1955)	Director, Member of the Board	Representative Director and Executive Vice President	April 1, 2018	337 hundred shares
Kenji Takahashi (July 1, 1955)	Director, Member of the Board	Representative Director and Executive Vice President Head of Research and Development	April 1, 2018	121 hundred shares

(Note) The number of shares of the Company owned is as of February 28, 2018.

(2) Informal Decision

Name (Date of birth)	New Title	Title (as of April 1,2018)	Appointment Date	Number of Shares of the Company Owned
Akihiko INOUE (August 21, 1957)	Representative Director and Executive Vice President Head of Research and Development	Executive Vice President Head of Research and Development	Late June,2018	42 hundred shares
Katsuhiro MIYAMOTO (October 22, 1956)	Representative Director and Executive Vice President	Executive Vice President	Late June,2018	70 hundred shares

(Note1) The change will be officially resolved at the meeting of the board of directors to be held immediately after the 94th General Meeting of Shareholders scheduled for late June 2018

(Note2) The number of shares of the Company owned is as of February 28,2018

(Note3) The current title of members above is as follows.

Name	Current Title
Akihiko INOUE	Managing Executive Officer Head of Works, Kimitsu Works
Katsuhiro MIYAMOTO	Managing Executive Officer Vice Head of Global Business Development Project Leader, CSVC Project, Global Business Development Sector Project Leader, Wuhan Tin Mill Project, Global Business Development Sector

3. Brief Career Summaries of New Representative Directors

Name	Brief Career Summary	
Shinji TANIMOTO	April 1982	Joined Nippon Steel Corporation
	October 2012	Executive Officer and Head of Works, Yawata Works of the Company
	April 2013	Managing Executive Officer and Head of Works, Yawata Works of the Company
	April 2015	Managing Executive Officer and Head of Center, Plant Engineering and Facility Management Center of the Company
	June 2015	Managing Director, Member of the Board and Head of Center, Plant Engineering and Facility Management Center of the Company
	April 2017	Managing Director, Member of the Board of the Company
Shinichi NAKAMURA	April 1982	Joined Nippon Steel Corporation
	October 2012	General Manager, Automotive Flat Products Division, Flat Products Unit of the Company

	<p>April 2013</p> <p>April 2016</p> <p>June 2016</p>	<p>Executive Officer, Head of Unit, Construction Products Unit of the Company</p> <p>Managing Executive Officer, Head of Unit, Flat Products Unit, Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector and Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector of the Company</p> <p>Managing Director, Member of the Board, Head of Unit, Flat Products Unit, Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector and Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector of the Company</p>
Akihiko INOUE	<p>April 1982</p> <p>October 2012</p> <p>April 2014</p>	<p>Joined Nippon Steel Corporation</p> <p>Executive Officer, Head of Div., Flat Products Technology Div., Flat Products Unit; Deputy Project Leader, Wuhan Tin Mill Project of the Company</p> <p>Managing Executive Officer and Head of Works, Kimitsu Works of the Company</p>
Katsuhiro MIYAMOTO	<p>April 1981</p> <p>October 2012</p> <p>April 2015</p> <p>April 2016</p>	<p>Joined Nippon Steel Corporation</p> <p>Executive Officer of Head of Div., Accounting & Finance Div. of the Company</p> <p>Managing Executive Officer of the Company</p> <p>Managing Executive Officer, Vice Head of Global Business Development, Project Leader, CSVC Project, Global Business Development Sector and Project Leader, Wuhan Tin Mill Project, Global Business Development Sector of the Company</p>

In addition, the Company announces the changes in Board Members and Officers as described below.

Change in Board Members, Audit & Supervisory Board Member and Officers

This is to announce that, at a meeting of the board of directors held today, (i) the candidates for the board of directors and the audit & supervisory board to be submitted to the 94th Annual Meeting of Shareholders scheduled to be held in late June 2018 were decided and (ii) (x) the appointment of members of the board of directors with titles, (y) the appointment of representative directors and (z) division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors, each of which will be officially resolved at the meeting of the board of directors to be held immediately after the Annual Meeting of Shareholders, were decided.

Also, it was resolved to undertake the following matters effective as of April 1: (i) (x) the appointment of Executive Vice Presidents that will be members of the board of directors, (y) the appointment of representative directors, and (z) the change in division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors and (ii) (x) the appointment of Executive Vice Presidents, Managing Executive Officers and Executive Officers and (y) division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Executive Officers and Executive Officers and the following matter effective as of the date of the 94th Annual Meeting of Shareholders scheduled for late June 2018: the appointment of Managing Executive Officer and the division of business responsibilities and delegation of office for Managing Executive Officer.

I. Candidates for Members of the Board of Directors to be Submitted to the 94th Annual Meeting of Shareholders (scheduled for late June 2018)

(The appointment of members of the board of directors with titles, the appointment of representative directors and division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors will be officially resolved at the meeting of the board of directors to take place immediately after the 94th Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Shoji MUNEOKA	Representative Director and Chairman	
Kosei SHINDO	Representative Director and President	
Eiji HASHIMOTO	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Head of Global Business Development• Overseas Offices
Toshiharu SAKAE	Representative Director and Executive Vice President	<ul style="list-style-type: none">• General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Raw Materials
Shinji TANIMOTO	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement• Cooperating with Executive Vice President T. Sakae on Environment
Shinichi NAKAMURA	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches

		<ul style="list-style-type: none"> • Cooperating with Executive Vice President E. Hashimoto on Overseas Offices
Akihiko INOUE *	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Head of Research and Development
Katsuhiro MIYAMOTO *	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Corporate Planning; Group Companies Planning; Accounting & Finance
Shin NISHIURA*	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector
Atsushi IJIMA *	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector • Marketing Administration & Planning; Transportation & Logistics
Yutaka ANDOH *	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units • Cooperating with Managing Director A. Iijima on Transportation & Logistics Technology

Mutsutake OTSUKA	Director, Member of the Board
Ichiro FUJISAKI	Director, Member of the Board
Noriko IKI*	Director, Member of the Board (Former Position: Director-General, Tokyo Labour Bureau, Ministry of Health, Labour and Welfare; Ambassador Extraordinary and Plenipotentiary to Brunei Darussalam)

Notes:

- An asterisk (*) indicates a new candidate for a member of the board of directors.
- Messrs. Otsuka, Fujisaki and Ms. Iki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

II. Candidate for Audit & Supervisory Board Member to be Submitted to the 94th Annual Meeting of Shareholders (scheduled for late June 2018)

Name	Current Position
Hiroshi OBAYASHI	Audit & Supervisory Board Member
Jiro MAKINO	Audit & Supervisory Board Member

Notes:

- Messrs. Obayashi and Makino meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

III. Change in the division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors, the appointment of Executive Vice Presidents, Managing Executive Officers and Executive Officers and the division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Executive Officers and Executive Officers as of April 1

< Management Structure as of April 1, 2018 >

Representative Director and Chairman

Shoji MUNEOKA

Representative Director and President

Kosei SHINDO

Representative Directors and Executive Vice Presidents

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|-------------------|---|
| Eiji HASHIMOTO | <ul style="list-style-type: none">• Head of Global Business Development• Overseas Offices |
| Toshiharu SAKAE | <ul style="list-style-type: none">• General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Raw Materials |
| Shinji TANIMOTO | <ul style="list-style-type: none">• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement• Cooperating with Executive Vice President T. Sakae on Environment |
| Shinichi NAKAMURA | <ul style="list-style-type: none">• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches• Cooperating with Executive Vice President E. Hashimoto on Overseas Offices |

Managing Director, Members of the Board

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|-------------------|---|
| Toshihiko KUNISHI | <ul style="list-style-type: none">• Vice Head of Global Business Development; Deputy Project Leader, VSB Project, Global Business Development Sector• Cooperating with Head of Unit, Pipe & Tube Unit on Pipe & Tube |
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Directors, Members of the Board

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| Soichiro SAKUMA | <ul style="list-style-type: none">• Advisor to the President |
| Yasumitsu SAEKI | <ul style="list-style-type: none">• Advisor to the President |
| Shinji FUJINO | <ul style="list-style-type: none">• Advisor to the President |
| Kenji TAKAHASHI | <ul style="list-style-type: none">• Advisor to the President |
| Mutsutake OTSUKA | |
| Ichiro FUJISAKI | |
| Noriko IKI | |

Notes:

- Messrs. Otsuka, Fujisaki and Ms. Iki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Executive Vice Presidents

Akihiko INOUE

- Head of Research and Development

Katsuhiro MIYAMOTO

- Corporate Planning; Group Companies Planning; Accounting & Finance

Persons in italics newly appointed as Executive Vice Presidents

Managing Executive Officers

Hirotsune SATOH

- General Administration; Internal Control & Audit; Business Process Innovation; Business Transformation & Standardization

Masato MATSUNO

- Head of Office, Osaka Office
- Rendering Assistance to Executive Vice President T. Sakae on Matters relating to General Administration

Shin NISHIURA

- Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector

Hiroyuki UCHIDA

- Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector
- Cooperating with Head of Unit, Flat Products Unit on Support for Overseas Business in Flat Products Technology

Yoichi FURUTA

- Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in Southeast Asia and India
- Cooperating with Executive Officer T.Nomura on Overseas Offices in Southeast Asia and India

Hideo SUZUKI

- Environment
- Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development
- Rendering Assistance to Executive Vice President S. Tanimoto on Energy, Recycling and Slag

Kazuhiro EGAWA

- Project Leader, Usiminas Project, Global Business Development Sector
- Rendering Assistance to Executive Vice President E.Hashimoto on Global Business Development in the Americas

Toru TAKEGOSHI	<ul style="list-style-type: none"> • Head of Unit, Railway, Automotive & Machinery Parts Unit • Machinery & Materials Procurement
Atsushi IJIMA	<ul style="list-style-type: none"> • Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector • Marketing Administration & Planning; Transportation & Logistics
Yutaka ANDOH	<ul style="list-style-type: none"> • Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement • Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units • Cooperating with Managing Executive Officer A. Iijima on Transportation & Logistics Technology
Hiromi ISHII	<ul style="list-style-type: none"> • Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Kazuhiro NAKASHIMA	<ul style="list-style-type: none"> • Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector
Naoki SATOH	<ul style="list-style-type: none"> • Head of Works, Kashima Works
Akio MIGITA	<ul style="list-style-type: none"> • Head of Division, Human Resources Division • Group Companies Planning • Cooperating with Managing Executive Officer Y.Andoh on Safety
<i>Yoshimi YAMADERA</i>	<ul style="list-style-type: none"> • Head of Works, Wakayama Works
<i>Yasushi AOKI</i>	<ul style="list-style-type: none"> • Raw Materials • Head of Division, Raw Materials Division-II
<i>Kazuhisa FUKUDA</i>	<ul style="list-style-type: none"> • Head of Works, Hirohata Works
<i>Shuhei ONOYAMA</i>	<ul style="list-style-type: none"> • Head of Works, Kimitsu Works
<i>Hiromitsu UENO</i>	<ul style="list-style-type: none"> • Head of Works, Oita Works

Persons in italics newly appointed as Managing Executive Officers

Executive Officers

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| Hiroyuki NITTA | <ul style="list-style-type: none">• Advisor to the President |
| Kazuo TANIMIZU | <ul style="list-style-type: none">• Advisor to the President |
| Yoshiyuki KOMURO | <ul style="list-style-type: none">• Advisor to the President |
| Makoto TSURUHARA | <ul style="list-style-type: none">• Advisor to the President |
| Hideki MURAKAMI | <ul style="list-style-type: none">• Head of Laboratories, Process Research Laboratories, R&D Laboratories |
| Atsuki MATSUMURA | <ul style="list-style-type: none">• Head of Division, Business Process Innovation Division• Rendering Assistance to Executive Vice President K. Miyamoto on Corporate Planning |
| Kimitoshi YONEZAWA | <ul style="list-style-type: none">• Head of Works, Muroran Works, Bar & Wire Rod Unit |
| Shuji SOHMA | <ul style="list-style-type: none">• Head of Division, Flat Products Technology Division, Flat Products Unit• Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology |
| Hiroaki MATSUOKA | <ul style="list-style-type: none">• Head of Unit, Bar & Wire Rod Unit |
| Shozo FURUMOTO | <ul style="list-style-type: none">• Head of Division, Legal Division |
| Hidetake ISHIHARA | <ul style="list-style-type: none">• Head of Division, Accounting & Finance Division• Cooperating with Managing Executive Officer H.Satoh on Public Relations |
| Takashi HIROSE | <ul style="list-style-type: none">• Head of Unit, Plate Unit |
| Takahiro NAGAYOSHI | <ul style="list-style-type: none">• Head of Division, Corporate Planning Division |
| Tadashi IMAI | <ul style="list-style-type: none">• Head of Works, Nagoya Works |
| Yoshiaki SHIMADA | <ul style="list-style-type: none">• Vice Head of Unit, Flat Products Unit |
| Taisuke NOMURA | <ul style="list-style-type: none">• Vice Head of Global Business Development; Head of Center, Global Business Support Center, Global Business Development Sector• Overseas Offices |
| Hidenori KINUGASA | <ul style="list-style-type: none">• Head of Works, Amagasaki Works, Pipe & Tube Unit |
| Junichi TANI | <ul style="list-style-type: none">• Head of Works, Yawata Works |

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| Yuji KUBO | <ul style="list-style-type: none"> • Head of Division, R & D Planning Division, R & D Laboratories |
| Takeshi HONDA | <ul style="list-style-type: none"> • Head of Center, Plant Engineering and Facility Management Center |
| <i>Nozomu TAKAHASHI</i> | <ul style="list-style-type: none"> • Head of Office, Beijing Office • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in China |
| <i>Kazuhiro KOSHIKAWA</i> | <ul style="list-style-type: none"> • Head of Branch, Nagoya Marketing Branch |
| <i>Toshinori ONISHI</i> | <ul style="list-style-type: none"> • Vice Head of Office, Osaka Office |
| <i>Kazuma YAMANAKA</i> | <ul style="list-style-type: none"> • Head of Division, Machinery & Materials Procurement Division |
| <i>Ichiro SATOH</i> | <ul style="list-style-type: none"> • Head of Division, Global Business Development Division, Global Business Development Sector; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector • Rendering Assistance to Head of Unit, Flat Products Unit on CSVC Project and Wuhan Tin Mill Project in Overseas Business |
| <i>Kazumasa SHINKAI</i> | <ul style="list-style-type: none"> • Head of Division, General Administration Division |
| <i>Hirofumi FUNAKOSHI</i> | <ul style="list-style-type: none"> • Cooperating with Head of Division, Corporate Planning Division on Corporate Planning • Cooperating with Head of Division, General Administration Division and Head of Division, Business Process Innovation Division on Business Transformation & Standardization |
| <i>Nobuhiro FUJITA</i> | <ul style="list-style-type: none"> • Head of Laboratories, Steel Research Laboratories, R&D Laboratories |
| <i>Hiroyuki MINATO</i> | <ul style="list-style-type: none"> • Head of Division, Technical Administration & Planning Division • Cooperating with Head of Division, Business Process Innovation Division on Business Process Innovation |
| <i>Yoshio SATO</i> | <ul style="list-style-type: none"> • Head of Unit, Construction Products Unit |

Persons in italics newly appointed as Executive Officers

IV. Appointment of Managing Executive Officer and the division of business responsibilities and delegation of office for Managing Executive Officer as of the Date of the 94th Annual Meeting of Shareholders Scheduled for late June 2018

Name	Title	Division of Business Responsibilities and Delegation of Office
Toshihiko KUNISHI	Managing Executive Officer	<ul style="list-style-type: none"><li data-bbox="951 373 1435 520">• Vice Head of Global Business Development; Deputy Project Leader, VSB Project, Global Business Development Sector<li data-bbox="951 520 1435 625">• Cooperating with Head of Unit, Pipe & Tube Unit on Pipe & Tube

Reference 1: Expected Management Structure as of the Date of the 94th Annual Meeting of Shareholders Scheduled for Late June 2018 (at the time of completion of the meeting of the board of directors to be held immediately after the meeting of shareholders)

Representative Director and Chairman

Shoji MUNEOKA

Representative Director and President

Kosei SHINDO

Representative Directors and Executive Vice Presidents

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| Eiji HASHIMOTO | <ul style="list-style-type: none">• Head of Global Business Development• Overseas Offices |
| Toshiharu SAKAE | <ul style="list-style-type: none">• General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Raw Materials |
| Shinji TANIMOTO | <ul style="list-style-type: none">• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement• Cooperating with Executive Vice President T. Sakae on Environment |
| Shinichi NAKAMURA | <ul style="list-style-type: none">• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches• Cooperating with Executive Vice President E. Hashimoto on Overseas Offices |
| Akihiko INOUE | <ul style="list-style-type: none">• Head of Research and Development |
| Katsuhiro MIYAMOTO | <ul style="list-style-type: none">• Corporate Planning; Group Companies Planning; Accounting & Finance |

Managing Directors, Members of the Board

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| Shin NISHIURA | <ul style="list-style-type: none">• Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector |
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- Atsushi IJIMA
- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector
 - Marketing Administration & Planning; Transportation & Logistics
- Yutaka ANDOH
- Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Standardization; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement
 - Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units
 - Cooperating with Managing Director A. Iijima on Transportation & Logistics Technology

Directors, Members of the Board

Mutsutake OTSUKA

Ichiro FUJISAKI

Noriko IKI

Note:

Messrs. Otsuka and Fujisaki and Ms. Iki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Senior Audit & Supervisory Board Members

Yutaka TAKEUCHI

Atsuhiko YOSHIE

Audit & Supervisory Board Members

Masato TSURIBE

Katsunori NAGAYASU

Hiroshi OBAYASHI

Jiro MAKINO

Seiichiro AZUMA

Note:

Messrs. Nagayasu, Obayashi, Makino and Azuma meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

Managing Executive Officers

- Hirotsune SATOH
- General Administration; Internal Control & Audit; Business Process Innovation; Business Transformation & Standardization
- Masato MATSUNO
- Head of Office, Osaka Office
 - Rendering Assistance to Executive Vice President T. Sakae on Matters relating to General Administration
- Hiroyuki UCHIDA
- Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector
 - Cooperating with Head of Unit, Flat Products Unit on Support for Overseas Business in Flat Products Technology
- Yoichi FURUTA
- Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in Southeast Asia and India
 - Cooperating with Executive Officer T.Nomura on Overseas Offices in Southeast Asia and India
- Hideo SUZUKI
- Environment
 - Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development
 - Rendering Assistance to Executive Vice President S. Tanimoto on Energy, Recycling and Slag
- Kazuhiro EGAWA
- Project Leader, Usiminas Project, Global Business Development Sector
 - Rendering Assistance to Executive Vice President E.Hashimoto on Global Business Development in the Americas
- Toru TAKEGOSHI
- Head of Unit, Railway, Automotive & Machinery Parts Unit
 - Machinery & Materials Procurement
- Toshihiko KUNISHI
- Vice Head of Global Business Development; Deputy Project Leader, VSB Project, Global Business Development Sector
 - Cooperating with Head of Unit, Pipe & Tube Unit on Pipe & Tube
- Hiroimi ISHII
- Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit

Kazuhiro NAKASHIMA	<ul style="list-style-type: none"> • Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector
Naoki SATOH	<ul style="list-style-type: none"> • Head of Works, Kashima Works
Akio MIGITA	<ul style="list-style-type: none"> • Head of Division, Human Resources Division • Group Companies Planning • Cooperating with Managing Director Y.Andoh on Safety
Yoshimi YAMADERA	<ul style="list-style-type: none"> • Head of Works, Wakayama Works
Yasushi AOKI	<ul style="list-style-type: none"> • Raw Materials • Head of Division, Raw Materials Division-II
Kazuhisa FUKUDA	<ul style="list-style-type: none"> • Head of Works, Hirohata Works
Shuhei ONOYAMA	<ul style="list-style-type: none"> • Head of Works, Kimitsu Works
Hiromitsu UENO	<ul style="list-style-type: none"> • Head of Works, Oita Works
Executive Officers	
Hideki MURAKAMI	<ul style="list-style-type: none"> • Head of Laboratories, Process Research Laboratories, R&D Laboratories
Atsuki MATSUMURA	<ul style="list-style-type: none"> • Head of Division, Business Process Innovation Division • Rendering Assistance to Executive Vice President K. Miyamoto on Corporate Planning
Kimitoshi YONEZAWA	<ul style="list-style-type: none"> • Head of Works, Muroran Works, Bar & Wire Rod Unit
Shuji SOHMA	<ul style="list-style-type: none"> • Head of Division, Flat Products Technology Division, Flat Products Unit • Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
Hiroaki MATSUOKA	<ul style="list-style-type: none"> • Head of Unit, Bar & Wire Rod Unit
Shozo FURUMOTO	<ul style="list-style-type: none"> • Head of Division, Legal Division
Hidetake ISHIHARA	<ul style="list-style-type: none"> • Head of Division, Accounting & Finance Division • Cooperating with Managing Executive Officer H.Satoh on Public Relations
Takashi HIROSE	<ul style="list-style-type: none"> • Head of Unit, Plate Unit

Takahiro NAGAYOSHI	<ul style="list-style-type: none"> • Head of Division, Corporate Planning Division
Tadashi IMAI	<ul style="list-style-type: none"> • Head of Works, Nagoya Works
Yoshiaki SHIMADA	<ul style="list-style-type: none"> • Vice Head of Unit, Flat Products Unit
Taisuke NOMURA	<ul style="list-style-type: none"> • Vice Head of Global Business Development; Head of Center, Global Business Support Center, Global Business Development Sector • Overseas Offices
Hidenori KINUGASA	<ul style="list-style-type: none"> • Head of Works, Amagasaki Works, Pipe & Tube Unit
Junichi TANI	<ul style="list-style-type: none"> • Head of Works, Yawata Works
Yuji KUBO	<ul style="list-style-type: none"> • Head of Division, R & D Planning Division, R & D Laboratories
Takeshi HONDA	<ul style="list-style-type: none"> • Head of Center, Plant Engineering and Facility Management Center
Nozomu TAKAHASHI	<ul style="list-style-type: none"> • Head of Office, Beijing Office • Rendering Assistance to Executive Vice President E. Hashimoto on Global Business Development in China
Kazuhiro KOSHIKAWA	<ul style="list-style-type: none"> • Head of Branch, Nagoya Marketing Branch
Toshinori ONISHI	<ul style="list-style-type: none"> • Vice Head of Office, Osaka Office
Kazuma YAMANAKA	<ul style="list-style-type: none"> • Head of Division, Machinery & Materials Procurement Division
Ichiro SATOH	<ul style="list-style-type: none"> • Head of Division, Global Business Development Division, Global Business Development Sector; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector • Rendering Assistance to Head of Unit, Flat Products Unit on CSVC Project and Wuhan Tin Mill Project in Overseas Business
Kazumasa SHINKAI	<ul style="list-style-type: none"> • Head of Division, General Administration Division
Hirofumi FUNAKOSHI	<ul style="list-style-type: none"> • Cooperating with Head of Division, Corporate Planning Division on Corporate Planning • Cooperating with Head of Division, General Administration Division and Head of Division, Business Process Innovation Division on Business Transformation & Standardization

- | | |
|-----------------|---|
| Nobuhiro FUJITA | <ul style="list-style-type: none">• Head of Laboratories, Steel Research Laboratories, R&D Laboratories |
| Hiroyuki MINATO | <ul style="list-style-type: none">• Head of Division, Technical Administration & Planning Division• Cooperating with Head of Division, Business Process Innovation Division on Business Process Innovation |
| Yoshio SATO | <ul style="list-style-type: none">• Head of Unit, Construction Products Unit |

Reference 2: Executive Officers to Retire on March 31, 2018

- Retiring Executive Officers

	<Expected position after retirement>
Hiroaki TAKENAKA	Advisor, Nippon Steel & Sumitomo Metal Corporation
Shunichi HAYASHI	Fellow, Nippon Steel & Sumitomo Metal Corporation

Reference 3: Managing Director, Directors, and Executive Officers to Retire at the End of 94th Annual Shareholders Meeting Scheduled for Late June 2018

- Retiring Directors, Members of the Board

	<Expected position after retirement>
Soichiro SAKUMA	Executive Advisor, Nippon Steel & Sumitomo Metal Corporation
Yasumitsu SAEKI	President and Representative Director, Nippon Steel & Sumikin Bussan Corporation
Shinji FUJINO	Representative Director and President, Nippon Steel & Sumikin Texeng. Co., Ltd.
Kenji TAKAHASHI	Executive Advisor, Nippon Steel & Sumitomo Metal Corporation

- Retiring Managing Director, Members of the Board

	<Expected position after retirement>
Toshihiko KUNISHI	Managing Executive Officer, Nippon Steel & Sumitomo Metal Corporation

- Retiring Executive Officers

	<Expected position after retirement>
Hiroyuki NITTA	Executive Advisor, Nippon Steel & Sumitomo Metal Corporation
Kazuo TANIMIZU	(*)
Yoshiyuki KOMURO	Executive Advisor, Nippon Steel & Sumitomo Metal Corporation
Makoto TSURUHARA	(*)

(*) Position after retirement will be announced as they are determined.

Reference 4: Executive Officers to Be Newly Appointed on April 1, 2018

< Current Position >

Nozomu TAKAHASHI	Executive Counsellor, Head of Division, Environment Division
Kazuhiro KOSHIKAWA	Executive Counsellor, Head of Branch, Nagoya Marketing Branch
Toshinori ONISHI	Executive Counsellor, Vice Head of Office, Osaka Office
Kazuma YAMANAKA	Executive Counsellor, Head of Division, Machinery & Materials Procurement Division
Ichiro SATOH	Executive Counsellor, Head of Division, Global Business Development Division, Global Business Development Sector
Kazumasa SHINKAI	General Manager, Head of Division, General Administration Division
Hirofumi FUNAKOSHI	General Manager, Corporate Planning Division
Nobuhiro FUJITA	Deputy General Superintendent, Nagoya Works
Hiroyuki MINATO	General Manager, Head of Division, Production & Technical Control Division, Yawata Works
Yoshio SATO	General Manager, Head of Division, Construction Products Marketing Division, Construction Products Unit