



February 27, 2018

For Immediate Release

Company Name: Kurita Water Industries Ltd.  
Representative: Michiya Kadota, President  
(Securities Code: 6370, First section of TSE)  
Contact: Hiroaki Mori, General Manager of  
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### **Announcement of Changes in Representative Director and Other Directors**

Kurita Water Industries Ltd. is pleased to announce that a meeting of its Board of Directors on February 27, 2018 resolved to make the following changes in representative directors and other directors. These changes will take effect on April 1, 2018. An informal decision was also made to appoint new directors, which will take effect on June 28.

The appointment of the new directors that will take effect on June 28 is expected to be formalized at the 82nd annual meeting of shareholders scheduled for June 28, 2018, and the subsequent Board meeting.

#### 1. Reason of the changes

Due to the changes of the new positions and responsibilities scheduled as of April 1, 2018

#### 2. Changes in representative directors (To take effect on April 1, 2018)

##### (1) Changes in representative directors

Name	New position	Current position
Kiyoshi Itou	Executive Senior Managing Director General Manager of Corporate Planning Division	Managing Director General Manager of Group Administrative Division
Koichi Iioka	Chairman and Director and in charge of the global business	Executive Senior Managing Director General Manager of Global Business Division and in charge of the chemicals business

##### (2) Career summary of incoming representative director

See the Supplementary Material.

### 3. Changes involving other directors

#### (1) Promotion of directors (To take effect on April 1, 2018)

Name	New position	Current position
Yoshio Yamada	Managing Director General Manager of Sales Division I and in charge of the chemicals business	Director General Manager of Sales Division I

#### (2) Changes in responsibilities of directors (To take effect on April 1, 2018)

Name	New position	Current position
Takahito Namura	Managing Director General Manager of Solution Business Division	Managing Director General Manager of Research and Development Division
Hirohiko Ejiri	Director General Manager of Group Engineering Division	Director General Manager of Corporate Planning Division
Ikuo Ishimaru	Director (President and Representative Director of Kurita Engineering Co., Ltd.)	Director General Manager of Group Engineering Division

#### (3) Candidates for directors (Scheduled date of appointment: June 28, 2018)

Name	New position	Current position
Toshimi Kobayashi	Director General Manager of East Japan Sales Group, Sales Division I	Executive Officer General Manager of Sales Group I, Sales Division I
Yasuo Suzuki	Director General Manager of Global Business Division	Executive Officer General Manager of Operation Group, Global Business Division
Yukihiko Mutou	Director General Manager of Group Administrative Division	Executive Officer General Manager of General Affairs Department, Group Administrative Division

\* See the Supplementary Material for career summaries of candidates for directors.

#### (4) Retirement of directors (Scheduled date of retirement: June 28, 2018)

Name	New position	Current position
Ikuo Ishimaru	Kurita Engineering Co., Ltd. President and Representative Director	Director General Manager of Group Engineering Division

Supplementary Material

**Career Summary of Incoming Representative Director**

Name/ Date of Birth	Career Summary		Number of shares held (unit: 100 shares)
Kiyoshi Itou March 8, 1956	April 1979	Joined Kurita Water Industries Ltd.	292
	April 2000	General Manager of Legal Department, Administrative Division of Kurita Water Industries Ltd.	
	June 2003	General Manager of Personnel and Labor Relations Department, Administrative Division of Kurita Water Industries Ltd.	
	June 2007	Executive Officer of Kurita Water Industries Ltd., General Manager of Personnel and Labor Relations Department, Administrative Division	
	June 2009	Director of Kurita Water Industries Ltd., General Manager of Administrative Division	
	June 2013	Managing Director of Kurita Water Industries Ltd., General Manager of Corporate Planning Division	
	April 2016	Managing Director of Kurita Water Industries Ltd., General Manager of Administrative Division	
	April 2017	Managing Director of Kurita Water Industries Ltd., General Manager of Group Administrative Division (current position)	

**Career Summaries of Candidates for Directors**

Name/ Date of Birth	Career Summary		Number of shares held (unit: 100 shares)
Toshimi Kobayashi July 12, 1958	April 1982	Joined Kurita Seibi KK.	34
	April 2005	General Manager of Tokyo Sales Department II, Maintenance Group, Customer Service Division of Kurita Water Industries Ltd.	
	April 2011	Executive Officer of Kurita Water Industries Ltd., General Manager of Maintenance Group, Facilities Division of Kurita Water Industries Ltd.	
	April 2017	Executive Officer of Kurita Water Industries Ltd., General Manager of Sales Group I, Sales Division I (current position)	
Yasuo Suzuki August 16, 1959	December 1997	Joined Kurita Water Industries Ltd.	18
	April 2005	General Manager of Steel and Oil Process Department, Chemicals Group I, Customer Service Division of Kurita Water Industries Ltd.	
	April 2011	Representative of Kurita Europe GmbH	
	April 2014	Executive Officer of Kurita Water Industries Ltd., Representative of Kurita Europe GmbH	
	April 2017	Executive Officer of Kurita Water Industries Ltd., General Manager of Operation Group, Global Business Division (current position)	

<p>Yukihiko Mutou</p> <p>June 19, 1959</p>	October 1991	Joined Kurita Water Industries Ltd.	27
	June 2005	General Manager of Finance and Accounting Department, Administrative Division of Kurita Water Industries Ltd.	
	April 2012	General Manager of Personnel and Labor Relations Department, Administrative Division of Kurita Water Industries Ltd.	
	April 2016	Executive Officer of Kurita Water Industries Ltd., General Manger of General Affairs Department, Administrative Division	
	April 2017	Executive Officer of Kurita Water Industries Ltd., General Manger of General Affairs Department, Group Administrative Division (current position)	

The number of shares held by each is current as of January 31, 2018. They include shares held under the Shareholding Scheme for the purchase of the Company shares.