

*Note: The original disclosure in Japanese was released on February 14, 2018 at 12:30(GMT+9).*



February 14, 2018

Name of company: MABUCHI MOTOR CO., LTD.  
Representative: Hiroo Okoshi,  
Representative Director and  
President  
(Securities code: 6592)  
Contact: Tadahito Iyoda,  
Director and Senior General  
Manager of  
Administration Headquarters  
(Tel: +81-47-710-1127)

### Changes in Executive Officers

Mabuchi Motor Co., Ltd. (the “Company”) announces that, at a Board of Directors’ meeting held today, changes in executive officers be made based on the deliberation results of the nominating committee as an advisory body to the Board of Directors, as follows:

The aforementioned resolution for executive officers is effective upon approval at the Board of Directors’ meeting held subsequently, after the 77<sup>th</sup> Ordinary General Meeting of Shareholders, which is scheduled to be held on March 29, 2018.

#### 1. Changes in Executive Officers (as of March 29, 2018)

##### (1) Change of Responsibility

New Position	Name	Present Position
Representative Director, Managing Executive Officer Chief Quality Officer and Senior General Manager - Quality Assurance Headquarters, in charge of Internal Controls	Masato Itokawa	Representative Director, Managing Executive Officer Chief Quality Officer and Senior General Manager - Quality Assurance Headquarters
Director, Group Executive Officer, Chief Regional Officer in the Americas Chairman, Mabuchi Motor America Corp. Chairman and President, Mabuchi Motor Mexico S.A. DE C.V.	Tadahito Iyoda	Director, Executive Officer and Senior General Manager - Administration Headquarters, in charge of Internal Controls

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(2) Newly Appointed

New Position	Name	Present Position
Executive Officer, Senior General Manager - Sales & Marketing Headquarters	Isao Ichikawa	Senior General Manager, - Sales & Marketing Headquarters
Executive Officer, Deputy Senior General Manager - Product Development Headquarters	Shinichi Taniguchi	Deputy Senior General Manager - Product Development Headquarters
Executive Officer, Deputy Senior General Manager - Manufacturing Headquarters	Toru Shibasaki	Director and Vice Chairman, Mabuchi Motor Vietnam Ltd. and Director, Vice Chairman and President, Mabuchi Motor Danang Ltd.
Group Executive Officer, Chief Regional Officer in China	Quan Da Yong	Deputy Chief of China Business and Deputy Chairman, Mabuchi Motor (Dongguan) Co., Ltd.

(3) Retirement

New Position	Name	Present Position
(Retirement )	Katsuhiko Katayama	Managing Group Executive Officer, in charge of China and Taiwan Business

2. Change in Associate Director

New Position	Name	Present Position
Attached to Production Headquarters	Kazuaki Miyajima	Associate Director, Deputy Senior General Manager, Manufacturing Headquarters

3. Change in Advisor

New Position	Name	Present Position
(Retirement )	Shinji Kamei	Senior Corporate Adviser

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< Appendix > The board organization as of March 29, 2018 (scheduled)

1. Directors

Representative Director and President	Hiroo Okoshi
Representative Director	Masato Itokawa
Director	Tadashi Takahashi
Director	Hirotarō Katayama
Director	Tadahito Iyoda
Director	Eiji Uenishi
Director	Ichiro Hashimoto
Director	Naoki Mitarai

2. Executive Officers and Responsible Area

President & CEO		Hiroo Okoshi
Managing Executive Officer	Chief Quality Officer and Senior General Manager - Quality Assurance Headquarters, in charge of Internal Controls	Masato Itokawa
Managing Executive Officer	Chief Technology Officer and Senior General Manager - Manufacturing Headquarters	Tadashi Takahashi
Managing Executive Officer	Chief Business Operation Officer	Hirotarō Katayama
Executive Officer	Senior General Manager - Product Development Headquarters	Eiji Uenishi
Executive Officer	Deputy Chief Business Operation Officer	Tsuyoshi Nakamura
Executive Officer	Senior General Manager - Business Platform Innovation Headquarters	Toichi Koyata
Executive Officer	Senior General Manager - Purchasing Headquarters	Kentaro Shirai
Executive Officer	Senior General Manager - Sales & Marketing Headquarters	Isao Ichikawa (Newly Appointed)
Executive Officer	Deputy Senior General Manager - Product Development Headquarters	Shinichi Taniguchi (Newly Appointed)
Executive Officer	Deputy Senior General Manager - Manufacturing Headquarters	Toru Shibasaki (Newly Appointed)
Group Executive Officer	Chief Regional Officer in the Americas Chairman, Mabuchi Motor America Corp. Chairman and President, Mabuchi Motor Mexico S.A. DE C.V.	Tadahito Iyoda
Group Executive Officer	Chief Regional Officer in China	Quan Da Yong (Newly Appointed)