

January 24, 2022

To Whom It May Concern:

Company: SUGI Holdings Co., Ltd.
Representative: Katsunori Sugiura, Representative Director & President
(Code number: 7649, First Section of TSE and NSE)
Inquiries: Makoto Kasai, General
Manager, Business Planning Department
(T E L : 0 5 6 2 - 4 5 - 2 7 4 4)

Notification on Changes in Subsidiaries' Management Teams

Sugi Holdings Co., Ltd. is pleased to announce that it has decided management teams for subsidiaries as below at a meeting of the Board of Directors held on January 24, 2022.

Details

1. Sugi Pharmacy Co., Ltd. (Effective March 1, 2022)

New title	N a m e	Current title
Representative Director & Chairman	Eiichi Sakakibara	Representative Director & Chairman
Representative Director & President	Katsunori Sugiura	Representative Director & President; General Manager, DX Strategy Headquarters
Managing Director General Manager, Business Headquarters	Shinya Sugiura	Managing Director General Manager, Business Headquarters
Director General Manager, Corporate Planning Headquarters	Makoto Kasai	Director General Manager, Corporate Planning Headquarters
Director General Manager, Product Headquarters	Tomohiro Shiraishi	Director General Manager, Product Headquarters
Director General Manager, System & Logistics Management Division	Kenjiro Tani	Director General Manager, System & Logistics Management Division
Director General Manager, Store Activity Headquarters	Sadakazu Urakawa	Director General Manager, Business Category Development Department
Director General Manager, Medical Business Division	Ichiro Shimizu	Director General Manager, Medical Business Division
Director General Manager, Administrative Headquarters & General Manager, General Affairs Division	Shigeki Mori	Director General Manager, Administrative Headquarters & General Manager, Human Resources Development Division
Director General Manager, Store Development Headquarters & General Manager, Kansai Stores Development Division	Hitoshi Tsukamoto	Director General Manager, Store Development Headquarters
Director Deputy General Manager, Sales Headquarters & General Manager, Beauty Business Promotion Department	Noriko Sawada	Director General Manager, Beauty Business Division

Director General Manager, Sales Headquarters	Ryoichi Nakura	Director General Manager, Sales Headquarters
Director General Manager, Foods Division	Hiroshi Sakai	Director General Manager, Foods Division
Director General Manager, New Business Development Department	Tsuyoshi Yamamoto	Director General Manager, New Business Development Department
Director General Manager, Medical Strategy Division	Satoshi Kubo	Director General Manager, Medical Strategy Division
Director General Manager, DX Strategy Headquarters & General Manager, President's Office	Kazuya Morinaga	Director General Manager, President's Office & Deputy General Manager, DX Strategy Headquarters
Corporate Auditor	Toshihiko Sakamoto	Corporate Auditor

2. Sugi Medical Co., Ltd. (Effective March 1, 2022)

New title	N a m e	Current title
Representative Director & President	Shinya Sugiura	Representative Director & President
Director	Katsunori Sugiura	Director
Director	Makoto Kasai	Director
Director	Ichiro Shimizu	Director
Director	Shouta Kodachi	Director
Corporate Auditor	Toshihiko Sakamoto	Corporate Auditor