

**KOSÉ Corporation**

President &amp; CEO: Kazutoshi Kobayashi

Stock exchange listing: Tokyo Stock Exchange, Prime Market; Stock code: 4922

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**Notice of Executive Appointments and Personnel Changes**

KOSÉ Corporation will make following appointments and changes in executives scheduled for January 1, 2025. The aim of these actions is to strengthen the company's management and the operation of business activities.

**1. Change in Director's responsibilities (effective January 1, 2025)**

New position	Name	Current position
Director, Deputy General Manager of Product Headquarters, Director of R&D Laboratories	Atsuko Ogura	Director, Director of R&D Laboratories

**2. New Executive Officers (effective January 1, 2025)**

New position	Name	Current position
Executive Officer, General Manager of Human Resource Dept.	Takuya Mochida	General Manager of Human Resource Dept.
Executive Officer, General Manager of Marketing Strategy Div., President and CEO of KOSÉ PROVISION CO., LTD.	Taizo Meio	President and CEO of KOSÉ PROVISION CO., LTD.

**3. Retiring Executive Officers (effective January 1, 2025)**

New position	Name	Current position
Advisor of KOSÉ SALES CO., LTD.	Isao Fujiwara	Senior Executive Officer, President & CEO of KOSÉ SALES CO., LTD.
Senior Chief Manager of Marketing Strategy Div.	Akira Matsubara	Executive Officer, General Manager of Marketing Strategy Div., Chairman of KOSÉ AMERICA, Inc.
Senior Executive Director and General Manager of Planning Dept., KOSÉ SALES CO., LTD.,	Masato Kamada	Executive Officer, Senior Executive Director and General Manager of Sales Administration Div., KOSÉ SALES CO., LTD.,