

KOSÉ Corporation

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Stock exchange listing: Tokyo Stock Exchange, Prime Market; Stock code: 4922

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Notice of Organizational and Personnel Changes

KOSÉ Corporation will make following organizational and personnel changes on January 1, 2025.

1. Organizational Change

- 1) To strengthen manufacturing operations, R&D Laboratories will become part of the Product Headquarters and the Product Headquarters will have a deputy general manager.
- 2) To strengthen and enlarge operations in Europe and America, the Europe and America Business Development Division will be established to separate these business operations from the Marketing Strategy Division.
- 3) To streamline department store channel operations in Japan, operations for these stores will be consolidated into East Japan and West Japan branches. In addition, there will be measures for the standardization and upgrading of services and business proposals involving department stores.

2. Personnel Changes

New position	Name	Current position
General Manager of Europe and America Business Development Div.	Hiromitsu Tajima	Managing Director of KOSÉ SINGAPORE PTE. LTD.
Representative Director of KOSÉ Travel Retail Co., Ltd.	Hiroto Kitaki	Group Manager of KOSÉ Travel Retail Co., Ltd.
Director, General Manager of Department Stores Dept., KOSÉ SALES CO., LTD.	Shu Shibue	Representative Director of KOSÉ Travel Retail Co., Ltd.