

October 1, 2024

Company Name: Open House Group Co., Ltd.

Representative: Masaaki Arai, President and CEO

Securities code: 3288, TSE

Contact: Kotaro Wakatabi, Senior Managing Director and CFO

Notice Regarding Personnel Changes at Our Subsidiary

Open House Group Co., Ltd. (the "Company") would like to inform you of the personnel change in our subsidiary company detailed below.

1. Open House Texas Realty & Investments LLC

Effective October 1, 2024

Name	Changes	Position
Atsushi Kobayashi	Appointed	President

2. Career Summary of the New President and Representative Director

Month/Year	Career Summary
April 2004	Joined Morinaga & Co., Ltd.
July 2013	Strategic Sales Planning & SCM Manager, Secondment to Morinaga America Inc.
April 2020	Business Planning Manager, Secondment to Morinaga America Inc.
April 2023	Chief Sales Strategy Office, Secondment to Morinaga America Inc.