

The following English translation is for reference purposes only, as it was originally prepared and published by the Company in Japanese and is qualified in its entirety by the original Japanese version submitted to the Tokyo Stock Exchange. Please refer to the Japanese version in the event of any discrepancy between the English and Japanese versions.



September 6, 2024

Company Name: Ateam Inc.
Representative: Takao Hayashi, President
(Code Number: 3662)
Contact: Mayuko Morishita, Corporate Officer, General Manager of Corporate Development Division
(Tel: +81-52-747-5573)

Notice Regarding Change of Corporate Name, Partial Amendments to the Articles of Incorporation and Election of Director Candidates

Ateam Inc. (hereafter Ateam) hereby announces that, at the meeting of the Board of Directors held on September 6, 2024, it resolved to submit to the 25th Ordinary General Meeting of Shareholders to be held on October 29, 2024 a proposal for change of corporate name, partial amendments to the Articles of Incorporation and the election of directors, subject to the approval of the meeting.

1. Change of Corporate Name

a. Reason for Change of Corporate Name

Ateam made the transition to a pure holding company on August 1, 2021. Since then, Ateam has strived to enhance corporate value by improving the entire group's business agility and allowing the president of each subsidiary to accumulate experience, leading to overall strengthened management capabilities.

Our corporate name will be changed to further strengthen governance by thoroughly implementing a holding company structure, increase the effectiveness of management strategies, and improving trust with the capital market.

The amendment to the Articles of Incorporation for the corporate name change shall take effect on April 4, 2025

b. New Corporate Name

Ateam Holdings Co., Ltd.

c. Date Changes Will Be Enacted

April 4, 2025

Note: The change of corporate name is subject to the approval of the partial amendment to the Articles of Incorporation (Change of Corporate Name) at the General Meeting of Shareholders scheduled to be held on October 29, 2024.

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2. Partial Amendment to the Articles of Incorporation

a. Purpose of the Amendment

- ① As described above in “1. Change of Corporate Name”, we will change Chapter 1, Article 1 of our Articles of Incorporation in accordance with the change of our corporate name to Ateam Holdings Co., Ltd.

The effective date of the amendment to the Articles of Incorporation in the corporate name change will be April 4, 2025, with a supplementary provision, which will be deleted after the effective date.

- ② Ateam has established an upper limit to the number of Directors (excluding those who are Audit & Supervisory Committee Members) and Audit & Supervisory Committee Members for the purpose of further strengthening the prompt and effective decision-making and supervisory functions of our corporate management as a holding company. The number of Directors (excluding Directors who are Audit & Supervisory Committee Members) will be changed from four or more to eight or less, and the number of Directors who are Audit & Supervisory Committee Members will be changed from three or more to five or less.

The amendments to the Articles of Incorporation regarding the change in the number of Directors (excluding those who are Audit & Supervisory Committee Members) and the number of Directors who are Audit & Supervisory Committee Members shall become effective at the conclusion of the 25th Ordinary General Meeting of Shareholders.

b. Schedule

Annual General Meeting of Shareholders	October 29, 2024 (Tuesday)
Amendment Effective Date of ①	April 4, 2025 (Friday)
Amendment Effective Date of ②	October 29, 2024 (Tuesday)

3. Election of Directors

a. Candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members)

Name	New Position	Current Position
Takao Hayashi	President	President
Masashi Kaneko	Outside Director	—

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b. Newly Appointed Candidate for Director

Name (Date of birth)	Career Brief	
Masashi Kaneko (May 20, 1986)	April 2009	Joined JP Morgan Securities Co., Ltd.
	April 2015	Joined STRIPE INTERNATIONAL INC.
	June 2018	Joined Advantage Partners Pte. Ltd.
		Seconded to Advantage Advisors Inc.
	December 2023	Director, Advantage Advisors Inc. (current position)
	March 2024	Outside Director, rakumo Inc. (current position)
	June 2024	Outside Director, Estore Corporation (current position)

c. Directors Scheduled to Retire

Name	Current Position
Yukimasa Nakauchi	Director, General Manager of Entertainment Division
Fumio Mase	Director, General Manager of Lifestyle Support Division
Ryosuke Yoshizaki	Outside Director

d. Date Changes Will Be Enacted

October 29, 2024