



September 3, 2024

To Whom It May Concern,

Listed company name: MUGEN ESTATE Co., Ltd.  
Representative: Shinichi Fujita, President  
(Code: 3299 Standard Market)  
Contact: Akira Okubo, Managing Executive Officer,  
Executive General Manager of Administrative Division  
Email: info\_e@mugen-estate.co.jp

## **Notice of Organizational and Personnel Changes**

MUGEN ESTATE (hereinafter, the “Company”) hereby announces the following organizational and personnel changes.

### 1. Organizational Changes

(1) Establishment of the Preparation Office for Establishment of New Company in the Corporate Planning & Strategy Department (effective September 1, 2024)

As announced in the “Notice Concerning Entry into the Real Estate Asset Management Business” published on August 9, 2024, the Company plans to establish a new company in January 2025, and so we are setting up a preparation office to strengthen our structure for establishing the new company.

(2) Organizational changes due to Group reorganization (effective October 1, 2024)

As announced in the “Notice Concerning Company Split (Simplified Absorption-Type Split) with a Wholly Owned Subsidiary (FUJI HOME)” published on June 14, 2024, this reorganization will result in the Company transitioning from its current three-divisions, one-office structure to a four-division, one-office structure in order to improve the efficiency of business operations and strengthen the management system.

### 2. Personnel Changes (effective September 1, 2024)

Name	New Position	Former Position
Osamu Jiroumaru	Office Manager of Preparation Office for Establishment of New Company	Department Manager of Corporate Planning & Strategy Department
Ryu Toyoda	Department Manager of Sales Division	-

### 3. Personnel Changes (effective October 1, 2024)

Name	New Position	Former Position
Masataka Tada	Executive Officer, General Manager of the Construction Division, and Department Manager of Construction Department IV	Director, General Manager of the Construction Division, FUJI HOME
Manabu Bessyo	Department Manager of Construction Department I and in charge of Construction Department IV Sections III, IV, and V, Construction Division	Department Manager of Construction Department I, FUJI HOME
Kazuki Hosaka	Department Manager of Construction Department II and in charge of Construction Department II Section I, Construction Division	Department Manager of Construction Department II, FUJI HOME
Motohiko Nakamura	Department Manager of Construction Department III and in charge of the Construction Department III Administrative and Assistant Section, Construction Division	Department Manager of Construction Department III, FUJI HOME
Yuta Miura	Department Manager of the Yokohama Sales Office, Construction Division	Department Manager of the Yokohama Sales Office, FUJI HOME

\*The appointment of Masataka Tada, a current Director of FUJI HOME, as an Executive Officer of the Company was resolved at the Board of Directors meeting held on June 14, 2024 and disclosed on the same day.