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Securities code: 7962

September 3, 2024

(Commencement of Electronic Provision Measures: August 27, 2024)

To Shareholders with Voting Rights:

Akira Miyamoto
President & CEO
KING JIM CO., LTD.
2-10-18, Higashi-Kanda, Chiyoda-ku,
Tokyo 101-0031, Japan

**NOTICE OF
THE 76TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

We hereby inform you that the 76th Annual General Meeting of Shareholders (the “Meeting”) of KING JIM CO., LTD. (the “Company”) will be held as described below.

The Company has adopted electronic provisioning measures for this general meeting of shareholders by posting the matters for electronic provision to the following website.

The Company website:

<https://www.kingjim.co.jp/english/ir/event/agm.html>

The same information is also posted on the following website.

The Tokyo Stock Exchange Website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Visit the above website, enter or search for our company name or securities code, and select “Basic Information,” followed by “Documents for public inspection/PR information.”

If you are unable to attend the Meeting, you may exercise your voting rights in writing or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by **5:35 p.m. Japan time, Wednesday, September 18, 2024.**

- 1. Date and Time:** Thursday, September 19, 2024 at 10:00 a.m. Japan time
(Reception opens at 9:00 a.m.)
- 2. Place:** Event Hall, 3rd Floor, Bellesalle Kudan, Sumitomo Fudosan Kudan Building
1-8-10 Kudan-kita, Chiyoda-ku, Tokyo 102-0073, Japan

*The venue is different from last year. Please see the “Guide Map to the Venue for the General Meeting of Shareholders” at the end for directions.

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company’s 76th Fiscal Year (June 21, 2023 – June 20, 2024) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors
 2. Non-consolidated Financial Statements for the Company’s 76th Fiscal Year (June 21, 2023 – June 20, 2024)

Proposals to be resolved:

- Proposal 1: Appropriation of Surplus**
Proposal 2: Election of Ten (10) Directors

4. Matters on Voting Rights:

- (1) If no indication is given on the voting rights exercise form either in favor of or in opposition to a proposal, then we will consider you to have voted in favor of the proposal.
- (2) If your voting rights are exercised both in writing and on the Internet, then we will treat the voting rights exercised via the Internet as valid.
- (3) If your voting rights are exercised multiple times on the Internet, then we will treat the votes given in the final exercise of your voting rights as valid.
- (4) If you wish to vote by proxy in accordance with Article 18 of the Company's Articles of Incorporation, you can do so by appointing one other shareholder with voting rights to vote on your behalf. In that case, please submit a document verifying the delegation of your voting rights.

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- (1) In accordance with laws and regulations and Article 15 of the Company's Articles of Incorporation, the following items are not included in the written documents sent to the shareholders who requested the delivery of written documentation. Accordingly, such documents only constitute a portion of the documents audited by the Auditors and Accounting Auditor in the preparation of their audit report.
  - a. "Corporate Structure and Policies" of the Business Report
  - b. "Consolidated Statements of Changes in Equity" and "Notes to Consolidated Financial Statements" of the Consolidated Financial Statements
  - c. "Non-consolidated Statements of Changes in Equity" and "Notes to Non-consolidated Financial Statements" of the Non-consolidated Financial Statements
- (2) If any revisions are made to the matters for electronic provision, then updated information will be posted on the respective websites where the documents were posted.

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal 1: Appropriation of Surplus

Upon comprehensively considering returns of profit to shareholders and maintaining internal reserves that allow agile management measures, the payout ratio is benchmarked at 40% in an effort to pay stable dividends.

Taking into consideration the Company's business performance and future business development, we propose the year-end dividend and appropriation of surplus as follows.

#### 1. Year-end dividends

##### 1. Type of dividend property

Cash

##### 2. Allocation of dividend property and its total amount

¥7 per share of the Company's ordinary shares

Total: ¥196,657,349

The Company has paid an interim dividend of ¥7 per share, which brings the annual dividend for the fiscal year to ¥14 per share.

##### 3. Effective date of distribution of surplus

September 20, 2024

#### 2. Other matters on appropriation of surplus

##### 1. Item and amount of surplus to be increased

Retained earnings brought forward: ¥750,000,000

##### 2. Item and amount of surplus to be decreased

General reserve: ¥750,000,000



## Proposal 2: Election of Ten (10) Directors



The terms of office of all eleven (11) Directors will expire at the conclusion of this Meeting. Accordingly, the Company requests the election of ten (10) Directors.

The candidates for Directors are as follows:

| No. | Name             |                                                | Current positions and responsibilities at the Company                                                                                                                                                                                 | Attendance at Board of Directors' Meetings |
|-----|------------------|------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 1   | Akira Miyamoto   | [Reappointment]                                | President & CEO                                                                                                                                                                                                                       | 100%<br>(13 out of 13)                     |
| 2   | Naomichi Hagita  | [Reappointment]                                | Director and Senior Managing Executive Officer<br>Corporate Planning Department<br>Special Assignment (In charge of Sustainability and M&A), In charge of Sales Division                                                              | 100%<br>(13 out of 13)                     |
| 3   | Shinichi Harada  | [Reappointment]                                | Director and Senior Managing Executive Officer<br>General Manager, Administration Division, CFO, and General Manager, Overseas Division, In charge of Overseas Sales Subsidiaries                                                     | 100%<br>(13 out of 13)                     |
| 4   | Takanobu Kameda  | [Reappointment]                                | Director and Managing Executive Officer<br>In charge of Corporate Planning Department, Public Relations & Investor Relations Department, and E-commerce Department, General Manager, Public Relations & Investor Relations Department | 100%<br>(13 out of 13)                     |
| 5   | Miyoko Kimura    | [Reappointment]                                | Director and Managing Executive Officer<br>General Manager, R&D Division and CMO                                                                                                                                                      | 100%<br>(13 out of 13)                     |
| 6   | Keiko Kakiuchi   | [Reappointment]<br>[External]<br>[Independent] | Director                                                                                                                                                                                                                              | 100%<br>(13 out of 13)                     |
| 7   | Katsuya Hirokawa | [Reappointment]<br>[External]<br>[Independent] | Director                                                                                                                                                                                                                              | 100%<br>(13 out of 13)                     |
| 8   | Mizuho Iwaki     | [Reappointment]<br>[External]<br>[Independent] | Director                                                                                                                                                                                                                              | 100%<br>(13 out of 13)                     |
| 9   | Takako Suzuki    | [Reappointment]<br>[External]<br>[Independent] | Director                                                                                                                                                                                                                              | 100%<br>(13 out of 13)                     |
| 10  | Ikumi Hiraki     | [Reappointment]<br>[External]<br>[Independent] | Director                                                                                                                                                                                                                              | 100%<br>(13 out of 13)                     |



| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Name<br>(Date of birth)                                                                                                                             | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Number of<br>shares of the<br>Company held |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 3                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <br>Shinichi Harada<br>(September 19, 1961)<br><br>[Reappointment] | April 1984      Joined The Bank of Tokyo, Ltd. (currently<br>MUFG Bank, Ltd.)<br>April 2008      Deputy General Manager, Shanghai Branch, The<br>Bank of Tokyo-Mitsubishi UFJ (China), Ltd.<br>(currently MUFG Bank (China), Ltd.)<br>April 2011      Regional Head for Germany and General<br>Manager, Dusseldorf Branch, The Bank of<br>Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG<br>Bank (Europe) N.V.)<br>August 2014      Advisor, the Company<br>September 2014      Executive Officer, the Company<br>September 2014      Director, the Company<br>September 2015      Managing Director, the Company<br>September 2020      Director and Managing Executive Officer, the<br>Company<br>September 2023      Director and Senior Managing Executive Officer,<br>the Company (current position)<br><br>[Current responsibilities]<br>General Manager, Administration Division, CFO, and General<br>Manager, Overseas Division, In charge of Overseas Sales<br>Subsidiaries | 19,960                                     |
| [Reason for nomination as candidate for Director]<br>Mr. Shinichi Harada has a wealth of experience and extensive insight gained at financial institutions and currently leads the Administration Division and Overseas Division of the Company. As he is deemed to be capable of making various judgments and decisions on management matters appropriately, the Company renominates him as a candidate for Director.                                         |                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                            |
| 4                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <br>Takanobu Kameda<br>(January 24, 1963)<br><br>[Reappointment] | April 1985      Joined the Company<br>November 2006      General Manager, Electronic Stationery Business<br>Promotion Department<br>June 2011      Executive Officer, the Company<br>September 2014      Director, the Company<br>September 2016      Managing Director, the Company<br>September 2020      Director and Managing Executive Officer, the<br>Company (current position)<br><br>[Current responsibilities]<br>In charge of Corporate Planning Department, Public Relations &<br>Investor Relations Department, and E-commerce Department, General<br>Manager, Public Relations & Investor Relations Department                                                                                                                                                                                                                                                                                                                                                     | 20,554                                     |
| [Reason for nomination as candidate for Director]<br>Mr. Takanobu Kameda has taken numerous important positions in the Company's corporate planning, R&D, public relations & advertising, and E-commerce divisions, and has a wealth of experience and extensive insight in these areas. As he is deemed to be capable of making various judgments and decisions on management matters appropriately, the Company renominates him as a candidate for Director. |                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Name<br>(Date of birth)                                                                                                                                                                       | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Number of<br>shares of the<br>Company held |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 5                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <br>Miyoko Kimura<br>(Name on family register:<br>Miyoko Sakagawa)<br>(June 12, 1964)<br><br>[Reappointment] | April 1988      Joined PLUS CORPORATION<br>May 1999      Joined ASKUL Corporation<br>February 2010      President, ASMARU Corporation<br>August 2017      Director, Chief Marketing Officer (CMO),<br>Executive Officer, Executive Officer of Life<br>Creation Unit and Value Creation Center Unit, B-<br>to-C Company, ASKUL Corporation<br>May 2021      Director, In charge of Branding, Design and<br>Supplier-relations, ASKUL Corporation<br>June 2021      Outside Director (Audit and Supervisory<br>Committee Member), Asahi Holdings, Inc.<br>(currently ARE Holdings, Inc.) (current position)<br>September 2022      Director and Managing Executive Officer, the<br>Company (current position)<br>June 2023      Outside Director, JAPAN POST HOLDINGS Co.,<br>Ltd. (current position)<br><br>[Current Responsibilities]<br>General Manager, R&D Division and CMO | 6,376                                      |
| [Reason for nomination as candidate for Director]<br>Ms. Miyoko Kimura has wide-ranging knowledge and track record in corporate management and marketing and currently leads the R&D Division of the Company. As she is deemed to be capable of making various judgments and decisions on the Company's management matters appropriately by drawing on her knowledge and achievements, the Company renominates her as a candidate for Director.               |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                            |
| 6                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <br>Keiko Kakiuchi<br>(January 25, 1962)<br><br>[Reappointment]<br>[External]<br>[Independent]             | April 1998      Registered as attorney-at-law<br>April 1998      Joined Miyahara, Suda, Ishikawa Law Office<br>October 2003      Joined Kasahara Law Office<br>August 2012      Established Ryowa Sogo Law Office (current<br>position)<br>September 2015      External Auditor, the Company<br>June 2016      External Audit & Supervisory Board Member,<br>Toppan Printing Co., Ltd. (currently TOPPAN<br>Holdings Inc.)<br>March 2018      Audit & Supervisory Board Member, Yano<br>Research Institute Ltd. (current position)<br>September 2019      External Director, the Company (current position)                                                                                                                                                                                                                                                                    | 5,700                                      |
| [Reason for nomination as candidate for External Director and overview of expected roles]<br>Ms. Keiko Kakiuchi has wide-ranging knowledge and track record as an attorney-at-law. As the Company deems she can be expected to perform appropriate decision-making and management supervision at the Company's Board of Directors by drawing on her experience, knowledge and achievements, the Company renominates her as a candidate for External Director. |                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Name<br>(Date of birth)                                                                                                                                                                  | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Number of<br>shares of the<br>Company held |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  <p>Katsuya Hirokawa<br/>(January 14, 1970)</p> <p>[Reappointment]<br/>[External]<br/>[Independent]</p> | <p>April 1993      Joined The Sumitomo Bank, Ltd. (currently Sumitomo Mitsui Banking Corporation)</p> <p>December 2005      Incubation Manager, Keio Fujisawa Innovation Village, Keio University Shonan Fujisawa Campus</p> <p>April 2012      Secretary General, General Foundation SFC Forum</p> <p>July 2017      Fund Manager, SFC Forum Fund (current position)</p> <p>April 2018      External Director, ShuR Co., Ltd.</p> <p>September 2019      External Director, the Company (current position)</p> <p>April 2023      Secretary General in charge of general management, General Foundation SFC Forum (current position)</p>                                                                                                                                                                                                                                                                                                                                                                     | 6,000                                      |
| <p>[Reason for nomination as candidate for External Director and overview of expected roles]</p> <p>Mr. Katsuya Hirokawa has wide-ranging knowledge and track record in the financial sector through his operational experience at financial institutions and as a fund manager. As the Company deems he can be expected to perform appropriate decision-making and management supervision at the Company's Board of Directors by drawing on his knowledge and achievements, the Company renominates him as a candidate for External Director.</p> |                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                            |
| 8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  <p>Mizuho Iwaki<br/>(August 17, 1965)</p> <p>[Reappointment]<br/>[External]<br/>[Independent]</p>    | <p>April 1988      Joined Japan Broadcasting Corporation (NHK) Matsuyama Headquarters</p> <p>February 1991      Freelance announcer</p> <p>March 2007      Joined NTT Solco Corporation (currently NTT Nexia Corporation)</p> <p>June 2008      Joined Sumitomo Life Insurance Company</p> <p>December 2009      Representative, OfficeBenefit (current position)</p> <p>July 2011      Certified as Certified Financial Planner (CFP)<sup>®</sup></p> <p>September 2019      Vice President, Fiduciary and Independent Wealth Advisors, NPO</p> <p>September 2021      External Director, the Company (current position)</p> <p>May 2022      Representative Director, MZ Benefit Consulting, Inc. (current position)</p> <p>August 2022      Registered as Labor and Social Security Attorney</p> <p>December 2023      Representative Director, Financial Education Association (current position)</p> <p>April 2024      President, Fiduciary and Independent Wealth Advisors, NPO (current position)</p> | 700                                        |
| <p>[Reason for nomination as candidate for External Director and overview of expected roles]</p> <p>Ms. Mizuho Iwaki has experience in the broadcasting industry and wide-ranging insight into financial instruments. As the Company deems she can be expected to perform appropriate decision-making and management supervision at the Company's Board of Directors by drawing on her experience and insight, the Company renominates her as a candidate for External Director.</p>                                                               |                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                            |





4. Mr. Katsuya Hirokawa and Ms. Ikumi Hiraki have not been directly engaged in corporate management other than as external officers in the past. However, the Company deems that they will be able to execute their duties as external directors appropriately as stated above in the reason for nomination as a candidate for External Director.
5. Ms. Keiko Kakiuchi and Mr. Katsuya Hirokawa will have served as External Director of the Company for five (5) years at the conclusion of this Meeting. Ms. Mizuho Iwaki will have served as External Director of the Company for three (3) years at the conclusion of this Meeting. Ms. Takako Suzuki and Ms. Ikumi Hiraki will have served as External Director of the Company for two (2) years at the conclusion of this Meeting.
6. Ms. Keiko Kakiuchi, Mr. Katsuya Hirokawa, Ms. Mizuho Iwaki, Ms. Takako Suzuki, and Ms. Ikumi Hiraki satisfy the Company's independence criteria for external officers. The Company has designated Ms. Keiko Kakiuchi, Mr. Katsuya Hirokawa, Ms. Mizuho Iwaki, Ms. Takako Suzuki, and Ms. Ikumi Hiraki as independent directors as stipulated by the Tokyo Stock Exchange and registered them with the Exchange. If they are re-elected, the Company intends to continue designating them.
7. The Company has entered into a liability limitation agreement with Ms. Keiko Kakiuchi, Mr. Katsuya Hirokawa, Ms. Mizuho Iwaki, Ms. Takako Suzuki, and Ms. Ikumi Hiraki to limit their liability under Article 423, Paragraph 1 of the Companies Act to the amount stipulated by laws and regulations provided they performed their duties in good faith and without gross negligence. If they are re-elected, the Company plans to continue the same agreement with them.
8. The Company has entered into a directors and officers liability insurance (D&O insurance) contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act that insures the officers including directors. In the event that a claim is filed against the insured directors and officers for damages incurred in the course of their duties, this insurance contract will cover liabilities and legal costs, etc. to be borne by the directors and officers. If the candidates for Director are elected, they will be insured under the contract. The Company plans to renew the contract with similar terms and conditions at its maturity (February 2025).

## Reference: Independence Criteria

The Company's independence criteria for external directors and external auditors are as follows.

For an external director or external auditor to be independent from the Company, none of the following may apply to that external director or external auditor:

- i. A person for which the Company is a major business partner or its executive;
- ii. A major business partner of the Company or its executive;
- iii. A consultant, accounting specialist, or legal specialist that receives significant amounts of cash or other property from the Company other than officers' compensation (if the entity receiving such property is a corporation, union, or other organization, a person affiliated to the entity);
- iv. A person falling under any of i. to iii. above in the past year;
- v. A relative within the second degree of kinship of any of the following persons (excluding non-key persons) set forth in items a. to c. below:
  - a. A person set forth in items i. to iv. above;
  - b. An executive of a subsidiary of the Company (an executive or a non-executive director when determining independence of an external auditor for designation as an independent auditor);
  - c. A person falling under b. or an executive of the Company (an executive or a non-executive director when determining independence of an external auditor for designation as an independent auditor) in the past year.

- Notes:
1. "A person for which the Company is a major business partner" refers to those receiving payments from the Company or its subsidiary in an amount equivalent to 2% of their total annual consolidated net sales or ¥100 million, whichever is higher, in the most recent business year.
  2. "A major business partner of the Company" refers to those paying to the Company an amount equivalent to 2% or more of the Company's total annual consolidated net sales in the most recent business year.
  3. "Receives significant amounts of cash or other property from the Company other than officers' compensation" refers to a consultant, accounting specialist, or legal specialist (if the entity receiving such property is a corporation, union, or other organization, a person currently or previously affiliated to the entity) who received as compensation other than officers' compensation from the Company or its subsidiary cash or property in an amount equivalent to 2% of that person's total annual consolidated net sales (in aggregate) or ¥10 million, whichever is higher, in the most recent business year.

**Reference: Skills Matrix of Directors, etc. after this General Meeting of Shareholders (Plan)**

| Name              | Position                                       | Skills, Experience, Knowledge, etc. |                  |                          |                   |                                    |                        |       |         |                |
|-------------------|------------------------------------------------|-------------------------------------|------------------|--------------------------|-------------------|------------------------------------|------------------------|-------|---------|----------------|
|                   |                                                | Management Experience               | Industry Insight | International Experience | Sales & Marketing | Product Development and Production | Finance and Accounting | Legal | DX & IT | Sustainability |
| Akira Miyamoto    | Chairman & Director                            | ○                                   | ○                |                          |                   | ○                                  |                        |       |         | ○              |
| Miyoko Kimura     | Representative Director, President             | ○                                   |                  |                          | ○                 | ○                                  |                        |       |         | ○              |
| Naomichi Hagita   | Director and Senior Managing Executive Officer | ○                                   | ○                |                          | ○                 |                                    |                        |       |         | ○              |
| Shinichi Harada   | Director and Senior Managing Executive Officer | ○                                   |                  | ○                        |                   |                                    | ○                      |       |         | ○              |
| Takanobu Kameda   | Director and Managing Executive Officer        | ○                                   | ○                |                          |                   | ○                                  |                        |       |         | ○              |
| Keiko Kakiuchi    | External Director                              |                                     |                  |                          |                   |                                    |                        | ○     |         |                |
| Katsuya Hirokawa  | External Director                              |                                     |                  |                          |                   |                                    | ○                      |       |         |                |
| Mizuho Iwaki      | External Director                              |                                     |                  |                          |                   |                                    | ○                      | ○     |         |                |
| Takako Suzuki     | External Director                              | ○                                   |                  |                          | ○                 | ○                                  |                        |       |         |                |
| Ikumi Hiraki      | External Director                              |                                     |                  |                          | ○                 |                                    |                        |       |         |                |
| Kazuto Shimizu    | Standing Auditor                               |                                     |                  | ○                        |                   |                                    | ○                      | ○     |         |                |
| Katsuhiko Imabori | External Auditor                               | ○                                   |                  |                          |                   |                                    |                        | ○     |         |                |
| Yoko Hayashi      | External Auditor                               |                                     |                  |                          |                   |                                    | ○                      |       |         |                |
| Takuto Inoue      | Senior Executive Officer                       | ○                                   |                  | ○                        |                   |                                    |                        |       |         |                |
| Yusuke Kojima     | Senior Executive Officer                       |                                     |                  |                          |                   |                                    |                        |       | ○       | ○              |
| Sotaro Takahashi  | Senior Executive Officer                       |                                     |                  |                          |                   | ○                                  |                        |       |         | ○              |

Note: The above table lists up to four of the skills, experience, knowledge, etc., possessed by each Director, etc. and is not an exhaustive list.