

For Immediate Release

Company name: EXEO Group, Inc.
 Representative: Tetsuya Funabashi, President & CEO
 (Code: 1951, Prime Market of the Tokyo Stock Exchange)
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Notice of Completion of Payment for Disposition of Treasury Shares as Restricted Stock Compensation

EXEO Group, Inc. (the "Company") hereby announces that payment procedures for the disposition of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting held on June 26, 2024, have been completed today. Details are as follows. For more details about this matter, please refer to the "Notice of Disposition of Treasury Shares as Restricted Stock Compensation" released on June 26, 2024.

Overview of the disposition of treasury shares

(1) Disposition date	August 26, 2024	
(2) Type and number of shares to be disposed of	Common shares of the Company: 284,600 shares	
(3) Disposal price	1,586.5 yen per share	
(4) Total disposition amount	451,517,900yen	
(5) Allottees, number thereof, and number of shares to be disposed of	Performance-linked restricted stock	
	7 Directors of the Company (excluding Outside Directors and those who are not living in Japan)	23,100 shares
	29 Operating Officers of the Company (excluding those who are not living in Japan)	55,800 shares
	44 employees of the Company	52,800 shares
	50 Directors of subsidiaries of the Company	75,000 shares
	16 Operating Officers of subsidiaries of the Company	19,800 shares

	Continued service period-based restricted stock	
	7 Directors of the Company (excluding Outside Directors and those who are not living in Japan)	13,000 shares
	30 Operating Officers of the Company (excluding those who are not living in Japan)	22,200 shares
	25 Directors of subsidiaries of the Company	17,000 shares
	17 Operating Officers of subsidiaries of the Company	5,900 shares