

Company name	Open Up Group Inc.
Name of Representative	Yutaka Nishida Chairman and Representative Director, CEO (Code: 2154 Prime Market of TSE)
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We have been selected for the first time as a constituent of the FTSE Blossom Japan Index.

We are pleased to announce that Open Up Group has been selected for the first time as a constituent of the FTSE Blossom Japan Index, an ESG investment index adopted by the Government Pension Investment Fund (GPIF). FTSE Russell is a global company that provides financial market indices. The "FTSE Blossom Japan Index," created by FTSE Russell, evaluates the ESG performance of Japanese companies and is an investment index adopted by the Government Pension Investment Fund (GPIF). It serves as a benchmark for investors and fund managers to understand market trends and make investment decisions.



**FTSE Blossom
Japan Index**



**FTSE Blossom
Japan Sector
Relative Index**

Based on our purpose, "To create a society where each individual's potential is unlocked through fulfilling work," our group aims to address social issues through our business operations in collaboration with all stakeholders, including employees (job seekers), clients, and others. By doing so, we strive to achieve a sustainable society and the growth of our group. We have established the "Open Up Index (OPI)" as a unique indicator to realize our purpose, and we will continue to work towards enhancing both corporate value and social value.

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