



STANDARD
TOKYO

March 15, 2024

Company name: TENOX CORPORATION
President and Representative Director: Masayuki Sato
Stock code: 1905 (Standard of Tokyo Stock Exchange)
Contact: Takuya Sakaguchi, Director and Management General Manager
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Notice of organizational changes, Executive Officer and Manager personnel

We hereby announce that our Board of Directors has resolved at a meeting on March 15, 2024 to make the following organizational changes and appointments to Executive Officer and Manager personnel, effective April 1, 2024.

Notice

1. Organizational changes (effective April 1, 2024)

- (1) Merge the Management Headquarters and the Corporate Strategy Headquarters to form the Management Headquarters.
- (2) Establish a new Planning Department within the Management Headquarters.
- (3) Abolish the Planning Information Promotion Department of the Management Headquarters and transfer its operations to the Accounting Department and the Planning Department of the Management Headquarters.
- (4) Abolish the Corporate Planning Department and the Business Planning Department of the Corporate strategy Headquarters and transfer its operations to the Planning Department of the Management Headquarters.
- (5) Establish a new Design Department and place it in the Technology Headquarters.

2. Executive Officer personnel

(1) Executive Officers (effective April 1, 2024)

Name	New position	Current position
Sunao Wakao	Director, Executive Officer Assistant to the President and Sales General Manager	Director, Executive Officer and Sales General Manager
Takashi Horikiri	Director, Executive Officer Management General Manager and Planning Manager	Director, Executive Officer and Corporate strategy General Manager
Takuya Sakaguchi	Director, Executive Officer Appointive Officer to the President (Assistant to the Management General Manager and Hiroshimagumi Management Support Office Head)	Director, Executive Officer and Management General Manager and Accounting Manager and Planning Information Promotion Manager
Katsuhisa Kodama	Executive Officer Sales Deputy General Manager	Executive Officer and Corporate strategy Deputy General Manager and Corporate Planning Manager

Name	New position	Current position
Naoya Matayoshi	Executive Officer Construction General Manager	Executive Officer and Construction General Manager and Operation Manager
Yoji Hirayama	Executive Officer Technology General Manager	Executive Officer and Technology General Manager and Technology Manager
Toru Kurokawa	Executive Officer Construction Deputy General Manager and Construction First Division Manager	Executive Officer and Construction Technology Division Construction First Division Manager
Atsushi Taniyama (New)	Executive Officer Management Deputy General Manager and Accounting Manager	Management Headquarters General Affairs Manager

Note: Mr. Takashi Horikiri is scheduled to be elected as Managing Executive Officer at the Company's 54th Annual General Meeting of Shareholders scheduled to be held in late June 2024 and at the Board of Directors meeting to be held after the conclusion of the said meeting.

(2) Retiring Executive Officers (effective March 31, 2024)

Name	Current position
Kazuhiko Sakoda	Executive Officer and Special Appointive Officer to the President

3. Manager personnel (effective April 1, 2024)

Name	New position	Current position
Shoji Nakamura	Sales Headquarters Development Sales Manager	Sales Headquarters Development Sales Department International Business Group Leader (stationed in Vietnam)
Kazuyuki Sakamoto	Sales Headquarters Osaka Sales Office Manager and Appointive Officer to the Sales Deputy General Manager	Construction Headquarters Construction Second Division Manager and Second Improvement Group Leader
Atsushi Murayama	Technology Headquarters Technology Manager	Technology Headquarters Technology Deputy Manager
Masahiro Ishikawa	Technology Headquarters Design Manager	Technology Headquarters Technology Deputy Manager
Yuji Mizuno	Construction Headquarters Construction Second Division Manager and Appointive Officer to the Sales Deputy General Manager	Construction Headquarters Safe Environment Manager
Takashi Nakamura	Construction Headquarters Safe Environment Manager	Construction Headquarters Business Department Purchasing Group Leader

Name	New position	Current position
Naoto Hirata	Construction Headquarters Business Manager	Construction Headquarters Business Department Business Group Leader
Naoki Kajiyama	Management Headquarters General Affairs Manager	Sales Headquarters Osaka Sales Office Manager and Civil Engineering Sales Group Leader
Yumenari Shimizu	Sales Headquarters Development Sales Department Manager treatment (stationed in Vietnam)	Sales Headquarters Development Sales Manager and Development Sales Group Leader

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